# TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

**Registered Charity Number 527473** 

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#### REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2014

**Charity Name:** John Martin's Charity

Charity Number: 527473

Address: 16 Queen's Road

Evesham Worcestershire WR11 4JN

Telephone: 01386 - 765440 Fax: 01386 - 765340

E-Mail: enquiries@johnmartins.org.uk
Website: www.johnmartins.org.uk

**Trustees:** Mr Nigel Lamb Chairman Mrs Julie Westlake Vice Chair

The Reverend Mark Binney

Mr Richard Emson
Mrs Catherine Evans
Mrs Gabrielle Falkiner
Mrs Diana Raphael
Mrs Jo Sandalls
Mr Cyril Scorse
Mr John Smith, OBE

The Reverend Andrew Spurr

Mrs Joyce Turner Mr John Wilson

Correspondents: Mr John Daniels Clerk to the Trustees

Mrs Elizabeth Corbett Senior Administrator
Mrs Jan Dodwell Accounts Administrator

19 High Street

Worcestershire

Evesham

**WR11 4DQ** 

Auditors: Allchurch Bailey Limited

Almswood House 93 High Street Evesham Worcestershire WR11 4DU

Bankers: CAF Bank Limited Lloyds Bank Plc

25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

Property Bruton Knowles
Consultants: 42 Bull Street

Birmingham B4 6AF

#### REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2014

Investment CCLA Investment Management Ltd Cazenove Capital Fund Management Ltd

Managers: COIF Charities Investment Fund 12 Moorgate

85 Queens Victoria Street London London EC4V 4ET EC2R 6DA

Solicitors: Anthony Collins LLP Saunders Roberts

134 Edmund Street 58 Bridge Street

Birmingham Evesham

B3 2ES Worcestershire WR11 4SG

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014

The Trustees present their annual report and financial statements of the Charity for the year ended 31<sup>st</sup> March 2014.

The report and financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Scheme, applicable law including the Charities Act 2011, The Charities (Accounts and Reports) Regulations 2008 and the Statement of Recommended Practice: Accounting and Reporting by Charities 2005.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity was created by the Will of John Martin of Hampton, Evesham, who died in 1714 and left his property in perpetuity for the benefit of local residents. Over the intervening years some of the property has been sold and the capital is now invested in order to generate an income which furthers John Martin's original aims.

The Charity Commission approved a new Scheme on 17<sup>th</sup> March 1981 and this, together with amendments made on 28 February 1989, 17 July 1998, 19 November 1998, 8 July 1999, 13 December 2001 and 13 February 2008, sets out how the Charity is regulated.

The Scheme allows for up to fourteen Trustees and they are all drawn from the local community. The Vicars of Hampton and Bengeworth are appointed Ex-Officio and serve whilst they hold those positions. Three Trustees are nominated, one by the Vicar of Hampton and two by Evesham Town Council and they are appointed for three and four years respectively. The remaining Trustees are co-opted and their term of office is five years. All Trustees are eligible for re-appointment.

In accordance with the Scheme, Co-opted Trustees must have "special knowledge of the Parish of Evesham" and the Board normally appoints people to these positions following general advertisements and interviews. The Board also retains its ability to invite an individual to become a Trustee if it is felt that they possess a specific skill or knowledge that would benefit the Charity.

On appointment, a Trustee signs a declaration of acceptance and completes an induction process which, in addition to meeting the other Trustees, consists of meetings with the Clerk and Office staff to discuss the grant process, the various policies and the Charity's operating procedures.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014

A Trustees Manual is issued which includes a copy of the Charity Commission Scheme, Trustees Code of Conduct, Declaration of Interests Return, previous Annual Reports and Accounts, current policies and guidance notes from the Charity Commission. In accordance with that guidance, the Charity undertakes Criminal Record Bureau checks on all Trustees and Staff. Trustees are not remunerated and give their time without cost to the Charity.

The Board of Trustees normally meet twice a month to consider general business such as grant making, finance and policy matters. In addition to the Annual General Meeting, the Trustees also hold annual meetings to review the investments of the Charity and agree future strategy.

Sub-Committees, usually comprising of the Chairman, Vice-Chairman and one to three other Trustees meet at various times in the year to discuss items that the Board see fit to specify. Recommendations are then made to the full Board.

The day to day administration of the Charity is conducted by the Clerk to the Trustees, together with two staff. They undertake the initial discussions with applicants and then present appropriate papers to the Board for their consideration. In certain instances, such as when an application meets all pre-requisite guidelines, the Office has authorisation to release grant payments and these grants are reported to the Board at a subsequent meeting.

The Office keeps Trustees informed about relevant issues including those relating to the compliance of Charity Commission guidance, governance, employment law, insurance, investments and benefit changes. Trustees and Staff are also able to attend more formal training sessions provided by our advisors and other bodies.

The Charity's offices have been subject to a full structural survey in the past and the recommended work was completed in 2011. The cost of this work is being depreciated over a term of five years in order to reduce its impact on funding available for general grants and this should be completed by 2015.

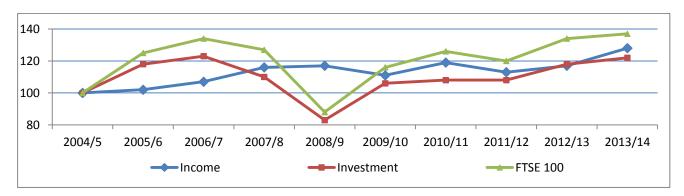
The Trustees have considered the major strategic, business and operational risks relevant to the Charity and have set out a Policy to manage those risks.

As virtually all of the Charity's income is generated from investments, the Trustees consider that the risks to both the capital and income can be managed through the diversification of these investments. The funds are therefore divided between separate Fund Managers and this method of managing the risk was upheld during a comprehensive review of the investments in both 2007 and 2010. The portfolio is also viewed in its entirety to ensure that the split between the various asset classes remains consistent with the Charity's investment objective. This also ensures that the Charity is not overly exposed to any one particular area of the investment market.

The Trustees consider that the maintenance of a steady level of income is a main priority in order to ensure that grant programmes can be maintained. At the same time a balance is also struck in order to maintain the value of the investments for future generations. As such the Trustees are able to take a long term view regarding the endowment funds and accept that investment values will rise and fall over short time periods.

The effectiveness of this Policy is detailed in the following chart which, using a base line of 100, shows how the income stream has been steadily maintained despite the wide fluctuations in the Charity's investment portfolio. The FTSE 100 index is shown for comparison purposes.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014



In order to maintain and improve on the above strategy, following the review in 2010, one third of the investment portfolio was transferred into new investments. This had the benefit of increasing the income during that year.

Operational risk procedures and grant policies are also reconsidered on a regular basis and following a review in early 2011, amended grant assessment procedures were trialled for a six month period. The aim was to ensure that the combined needs of both the applicants and the Charity could continue to be met in light of the current economic situation. The trial was successful and the new assessments and policies were adopted. This has enabled a wider range of applicants to be considered for grant assistance.

The Trustees are satisfied that the required systems and procedures are in place and are being adhered to.

#### AIMS, OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT

#### **Aims**

Under the terms of John Martin's original Will and the amended Charity Commission Scheme, the overall aim of the Charity is to benefit the residents of the town and neighbourhood of Evesham, Worcestershire. This is achieved through the implementation of four main aims:

- Propagation of the Christian Gospel (Religious support).
- Relief in need.
- Promotion of education.
- Health.

The Trustees have had due regard for the Charity Commission's general guidance on public benefit and its three supplementary guides for the Advancement of Religion, Education and the Relief of Poverty. They are satisfied that the current aims, objectives and activities are for the public benefit and are comparable with the updated descriptions of charitable purposes detailed in the Charities Act 2011.

The objectives shown below are shaped by these four aims and they are largely detailed within the amended Scheme of 1989.

#### **Objectives**

#### **Religious support**

To assist the Vicars in Hampton and Bengeworth and the three Parochial Church Councils within the town of Evesham.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014

#### Relief in need

To assist generally or individually, persons resident within the town of Evesham who are in conditions of need, hardship and distress.

#### Promotion of education

To promote education to persons residing within the town of Evesham and to provide benefits to schools in the town.

#### Health and other charitable purposes

The Trustees have wide ranging authority within the Scheme to provide such charitable purposes as they see fit, for either assisting beneficiaries within the town of Evesham or within the immediate neighbourhood. The Trustees mainly use this ability to support people with chronic health problems and other related health issues across the wider beneficial area.

#### **Activities**

The Trustees look to achieve the above objectives in a number of different ways and the following activities are specifically detailed within the Scheme:

To pay towards the defraying of the expenses of the office of Vicar or Priest in Charge in the Parishes of St. Andrew's, Hampton and St. Peter's, Bengeworth; to pay towards the defraying of the Parochial Church Council's expenditure in maintaining church buildings and furthering religious and educational work in the said ecclesiastical Parishes of St. Andrew's, Hampton and St. Peter's, Bengeworth as well as All Saints' and St. Lawrence in Evesham. To pay towards providing St. Andrew's Church of England First School, Hampton such special benefits not normally provided by the local education authority.

After allowing for the Charity's normal operating costs in respect of its administration and management, the total allocation between the above beneficiaries is not allowed to exceed 21% of the remaining income. This percentage has not been exceeded and is currently 12%.

Other activities currently detailed include the provision of items and services calculated to reduce need, hardship or distress, either directly to individuals or to organisations that will provide such support. Local schools are therefore assisted with funding for special educational benefits over and above those supplied by the Local Education Authority and individual students, aged from 4 to 65, are supported through the provision of grants to assist them in their education. People with chronic health and health related issues are also assisted with items or services which will aid them or help to alleviate their condition.

The Charity does not use volunteers for any of its activities.

#### **Grant Making Policy**

In providing benefits specifically to two Church of England Clergy, the Charity helps to ensure that pastoral care is available to those living within the parishes and by assisting the local Parochial Church Councils, that the church buildings are maintained. These are both in line with the original benefactor's aims.

Assistance is not limited to the Church of England; other Christian groups are able to apply and some of these have been supported when their requests fall within the "relief in need" criteria.

Within the terms of the Scheme, the Trustees also have the authority to make such policies as they see fit in order to meet the specific objectives. These policies are reviewed on a regular basis to ensure that grants awarded still meet these objectives.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014

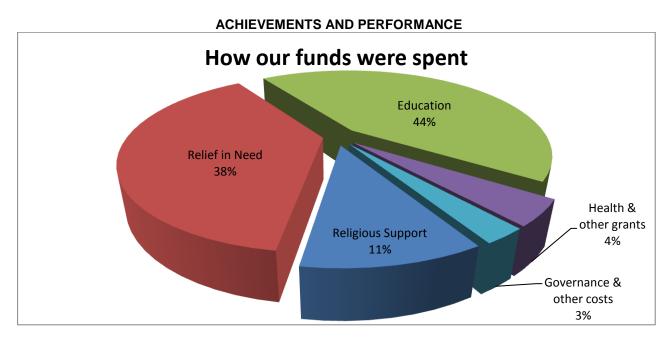
They are also adjusted to take account of new legislation, best practice, grant trends or other matters. The Office assists in this process by making recommendations although the final decision is a matter for the Trustees alone.

The Charity invites applications through a variety of methods including; public notices, advertisements, leaflets, the website and via other agencies. Upon receipt, an application is checked against the specific criteria for that type of grant request and the applicant is interviewed. In some circumstances a home visit may also be undertaken. Once the relevant information has been obtained the application is detailed on an agenda for consideration by the Trustees. Applications falling outside the set criteria are rejected unless there are mitigating circumstances that warrant further consideration. Likewise, grant assistance is tempered if an applicant becomes over reliant on the Charity. This is in order to prevent any detriment or harm that the over reliance could cause, such as the loss of general community assistance for organisations or the cancellation of state benefits for individuals.

With the exception of the Pensioners' Winter Heating Award and the majority of Student Grants, applications can be made at any time throughout the year. The time restriction on Student Grants is to ensure the overall budget allocation is divided fairly between all of the applicants.

In setting out the above Policy the Trustees ensure that the public's opportunity to benefit from charitable assistance is not unreasonably restricted. The town of Evesham is deemed to be a sufficiently wide area in which to distribute the majority of the funds, with a larger beneficial area being available for health related grants. Applications are accepted from anyone living within the beneficial area regardless of their religious, ethnic or national background, provided that they meet the specific criteria for the type of grant being requested. This ensures that the grants, where approved, relate directly to the Charity's aims and objectives.

Financial assessments and specific grant criteria help the Trustees to target assistance at applicants who fall within those aims; for instance, school uniform grants are only provided to those with school age children and university grants to those undertaking higher education. Some grants are specifically targeted at those on a low income or who are in poverty, whereas others are awarded to recognise an individual's achievement. In addition, whilst the Charity is always keen to use local suppliers for goods and services, specific contracts are not generally agreed to ensure that no one supplier is favoured over another. Any private benefit received either by the applicant or supplier is therefore incidental to the grant. The Charity does not charge fees for any of its services.



#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014

#### **Religious support**

The Charity has continued to meet its objectives under the Scheme in supporting the nominated Vicars and Parochial Church Councils (P.C.C). The basic allocations are agreed at the budget meeting each year and then claims for expenditure are made against set criteria up to the agreed allocation. Each P.C.C. receives a set amount each year, with an extra allocation being paid on a three year rolling programme for special projects. The amounts are detailed in the attached financial statements.

#### Relief in need

The Charity approved 970 (2012/13 - 1,048) applications from individuals, distributing a total of £128,759 (£142,662). These applications were financially assessed in accordance with the Charity's guidelines.

The grants took a variety of forms, for example; 44 cookers were provided to households with either no cooking facilities or those who could not afford replacement facilities, 30 fridges to assist with food storage, 11 utility bills were reduced or cleared to ease pressure on household budgets and 16 disability aids were purchased.

Part of the funding under this Clause was to assist with the purchase of school uniforms and 79 (91) pupils at various schools were awarded grants totalling £7,807 (£8,075). The Trustees continued to implement their policy to limit school uniform grants to one per child per school level; however, the grant has now been extended to assist towards clothing costs for further education courses where specific items have to be purchased as part of that course.

The Charity also provided electric wheelchairs and mobility scooters to a number of disabled persons, the ownership of which passed directly to the successful applicant. Medical equipment that is not normally available via the NHS was only provided to applicants after the Charity had received advice and guidance from appropriate medical practitioners.

Under this general "Relief in Need" objective, 'emergency grants' were awarded to applicants who, due to a variety of circumstances, were considered to have an immediate need. Emergency grants totalling £18,522 (£19,829) to 318 (350) applicants were issued. The grants normally consisted of food vouchers together with a small amount of cash. In these emergency situations, the Charity often works with other agencies to ensure that statutory assistance has been fully claimed as the Charity is not allowed to replace state aid.

The Trustees continued with the Pensioners' Winter Heating Award to assist those on a limited income; the main amounts awarded being between £120 and £140. A smaller allowance was provided to applicants who were resident in grouped homes where heat and light was provided within an overall service charge. 415 (422) applicants were assisted at a cost of £65,190 (£68,798) and this included the provision of a trip in the summer and winter.

Applicants who qualified for the Heating Award were invited on two trips. In the summer the Trustees were hosts to 273 guests at Weston-Super-Mare and in the winter to 243 guests at a pantomime in Wolverhampton. The Trustees were grateful to the Red Cross personnel and the drivers who accompany the guests and assist the host Trustees. In running these trips an additional social objective is achieved which falls within the overall aim of assisting those from the town of Evesham.

The Charity continues to use the services of businesses and other charities in the town to provide benefits to many applicants and their continuing co-operation is much appreciated by Trustees and staff. During the last year the Charity also directed around 40 applicants to 'Caring Hands in the Vale' at the Vale of Evesham Christian Centre where they were able to collect a food parcel or have a hot meal and this has been a great help to both applicants and the Charity.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014

A wide variety of local organisations have been supported and the sum of £83,578 (£67,128) was awarded to 20 (17) groups. In order to be considered, groups applying for assistance must provide benefit to local residents and be consistent with the aims and objectives of the Charity. The grants provided to organisations can be a very efficient means of assisting a large number of people, especially in the current economic climate.

Grants in excess of £1,500 are detailed in the financial accounts. The Trustees were pleased to provide a grant of £30,000 to the Evesham Volunteer Centre for their project to promote the independence of pensioners in their own homes. The grant is payable over a three year period and the Volunteer Centre have to meet set criteria before payment can be made. The Charity also continued to support the South Worcestershire Citizens Advice Bureau and their Welfare Rights Casework project which provided specialist assistance to those living within the Charity's beneficial area.

The Trustees also assist other local charitable organisations by providing temporary meeting rooms without charge, together with the use of other office resources.

#### Promotion of education

Just under half of the Charity's expenditure is allocated towards educational awards for schools, colleges and individual students.

The local schools and college received grants totalling £50,049 (£52,182) to support special education needs and the School Governors have to apply each year with details of their proposed expenditure. Within the above amount, St Andrew's Church of England First School in Hampton receives an enhanced payment as benefits to the School are specifically mentioned within the Scheme that governs the Charity.

Individual students attending courses throughout the county are also able to apply for a grant. In 2011/12 a change in the level of funding allowed the Trustees to increase a full higher education grant from £884 to £1,000. This grant was maintained in both 2012/13 and 2013/14. 209 students received the full award; the remainder received lower amounts dependent upon their course and individual circumstances. Overall, 314 (334) students received academic awards totalling £242,834 (£259,435).

The Trustees made 46 (58) Miscellaneous Education Awards for music, arts, sports, educational visits and club activities at a cost of £6,021 (£6,365). The criteria for these applications were amended a few years ago in order to increase their availability. Within this group, the Trustees also support young people who are deemed to have met a "Standard of Excellence" within the field of arts, sports or music at county level or above and 16 students were awarded grants.

#### Health and other charitable purposes

Although the Trustees set a prudent budget each year, based upon the experience of previous applications and the current objectives, surplus funds will occasionally arise. These funds then become available to support the Trustees' health objective. Whilst funding for health related issues for Evesham residents is included under the general "Relief in Need" heading, a further £3,453 (£11,109) was expended on grants to 23 (15) applicants who lived in the Charity's wider beneficial area. £20,000 was also awarded to St Richard's Hospice and £3,000 to Acorns Children's Hospice to assist with palliative care costs under this objective.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014

#### **General matters**

Across all of the objectives, a total of 175 (163) applications were either withdrawn prior to consideration at a Trustees Meeting, rejected because they failed to meet set financial or other criteria or were referred to other agencies who provided alternative assistance. The Charity acts as a referral agent for the Discretionary Welfare Assistance Scheme run by Worcester City Council for Wychavon residents. 22 referrals were made to this service and grants in excess £5,800 were obtained for the applicants.

Each year a commemoration service is held at St Andrew's Church, Hampton to honour the memory of John Martin and to celebrate the benevolence of his gift to the town of Evesham. All members of the community are invited.

#### **FINANCIAL REVIEW**

In order to undertake its work, the Charity is reliant upon the income from its investments. This amounted to £824,508 (£748,942) being an increase of 10% over the previous year. The figure includes a nominal sum from other sources as detailed in the financial statements.

#### **Investment Policy and Performance**

The investments are currently held in a range of Funds operated or monitored by the appointed Investment Managers, CCLA and Cazenove. Cazenove has a delegated authority which allows them to move funds within their own portfolio.

In accordance with good management, the Trustees monitor the funds through a range of measures:

- Quarterly reports from the respective Fund Managers.
- An annual review of the overall investment policy.
- Comparison against agreed benchmarks.

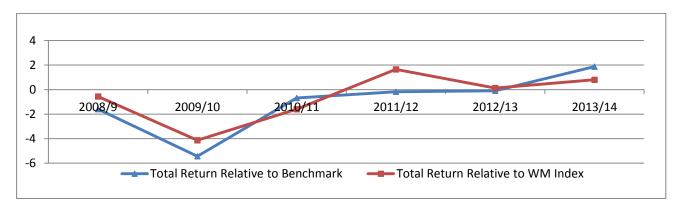
The benchmarks for 2013/14 comprise of:

- An income target of £735,000
- A composite benchmark specific to the Charity.
- A comparative benchmark provided by the WM Company Charity Fund Index. As the Charity invests
  its funds in similar ways to other endowed Charities, this Index is considered to be a useful guide to
  the expected rates of return for a typical UK Charity Fund.

The portfolio had underperformed in some areas during 2009/10 and this prompted the Board's decision to sell the funds held at the Charities Aid Foundation. These were re-invested into a separate portfolio managed via Cazenove. The transfer occurred in mid-2010 following full discussions with the Charity's Investment Managers and the amendments had a positive effect immediately.

In the current financial year, the portfolio achieved a total return of 7.60% being 1.87% above the composite benchmark and 0.80% above the Charity Fund Index. The income target was exceeded by £89,508 being partially due to further portfolio changes made during the year to protect capital values. This was a large improvement upon the results for 2009/10 when the portfolio underperformed by 5.43% and 4.13% respectively, as detailed below:

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014



In the current economic climate, the Trustees increased their focus on capital preservation as it was decided that the additional income received during the year would be allocated to supplement grant payments during 2014/15. Adjustments were therefore made to the portfolio managed by Cazenove in order to reduce the expected capital losses in accordance with that policy. A minimum income figure of £750,000 has been set for 2014/15.

Whilst the Trustees are able to take a long term view in respect of capital values and, in line with their risk management policy acknowledge that these values will fall and rise over shorter time periods, the retention of capital is key to ensuring the Charity's longer term performance. A comparison of the Charity's average total return over both three and five years shows a positive trend over three years, with the five year trend just dipping below the Charity Fund Index by 0.1% this year. The Trustees consider that these figures are acceptable.



#### **Reserves Policy**

The Office monitors the level of reserves throughout the year and provides the Trustees with details of the Charity's cash flow position. The main Policy is based upon two requirements:

- To allow the Charity to function for the foreseeable future. (Un-restricted Reserve)
- To release grants as they are approved. (Restricted Reserve)

Given the grant-making nature of the Charity, the Trustees' policy is to retain sufficient funds to enable the Charity's office to function and meet its obligations under employment laws. A reserve, being the equivalent of 12 months support and governance costs, excluding depreciation, is therefore considered prudent. As at 31 March 2014, the free reserves in unrestricted general funds stood at £109,193 (£105,538) against the requirement of £129,606 (£121,506). Whilst this shortfall is not considered a significant amount within the overall funding of the Charity, a full review of the Reserves Policy will be undertaken at the Annual General Meeting in 2014.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2014

The second requirement is to hold sufficient cash reserves to allow the Charity to release general grants as they are approved and also to issue the approved student and heating grants over the autumn and winter periods. As the Charity's income varies throughout the year, it is considered necessary to hold an amount equal to one quarter of the projected annual grants as a Restricted Reserve. This was set at £167,000 for 2013/14.

The Charity received fewer applications this year and total grant expenditure also fell by £19,000. This, coupled with the additional income received as a result of the portfolio changes, caused the Restricted Reserve to reach £264,077 as at the year end. The funds in excess of the Reserve requirement will therefore be allocated to grant expenditure in 2014/15.

The Restricted Reserve target has been set at £158,000 for 2014/15.

#### PLANS FOR THE FUTURE

Prior to each financial year a budget is agreed which identifies the expected income together with key areas of expenditure. After allowing for support and governance costs, the intention is to distribute the remaining income in accordance with the aims and objectives of the Charity.

The budget is based upon forecasts from the Office and Fund Managers and from the experience of previous years. It is then adjusted in line with known factors and any change of emphasis that the Trustees may wish to introduce in their grant making.

To this end the Trustees and staff continue to review the support provided to the community of Evesham and seek to ensure that their work and policies reflect current needs. This review is achieved through regular meetings and contacts with other charities and support agencies to which referrals are often made. It has been noted from feedback that our own work can often be enhanced if other agencies can also become involved and likewise we are pleased to be able to support them by making joint grants. Whilst this is not necessary in every case, when it does occur, the Charity has been constructive in obtaining monetary and practical assistance from other sources for the benefit of applicants. This is an area that the Charity will continue to develop to ensure that applicants can access the wide variety of help that is available from sources that are sometimes not widely known about.

At a strategic review held in February 2006, the Trustees concluded that the current aims and objectives detailed in the Scheme were still relevant and that the specific types of grant used as a means of meeting those objectives would be maintained. However, the Board is keenly aware that the economic climate has changed since then and that different types of requests are being seen. Following a six month review period in 2011, it was decided to implement some Policy amendments and this enabled a wider range of applications to be considered.

Enquiries to the Charity are always welcomed and Trustees are pleased to consider all requests meeting their current policies and the Charity Commission Scheme requirements.

The Trustees would like to take this opportunity to thank the Office for their work throughout the year and their continued dedication to the Charity.

This Report was approved and adopted by the Board of Trustees at the Annual General Meeting held on 10th July 2014.

Signed by Nigel Lamb - Trustee Signed by Mrs Julie Westlake - Trustee.

#### STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2014

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF JOHN MARTIN'S CHARITY

We have audited the financial statements of John Martin's Charity for the year ended 31 March 2014 on pages fifteen to twenty seven. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page twelve, the trustees are responsible for the preparation of the financial statements which give a true and fair view.

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2014 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Allchurch Bailey Limited, Statutory Auditors

10 July 2014

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

Almswood House

93 High Street

Evesham

Worcestershire, WR11 4DU

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2014

		Unrestricted funds	Restricted fund	Endowment fund	2014 Total funds	2013 Total funds
No	otes	£	£	£	£	£
Incoming Resources Incoming resources from generated funds		-	-	-	-	_
Investment income	2	824,508			824,508	748,942
Total incoming resources	14	824,508			824,508	748,942
Resources Expended Costs of generating funds Professional fees				6 510	6.510	42.626
Investment management costs		- -	-	6,510 25,152	6,510 25,152	42,626 22,073
Charitable activities	3					
Religious support		-	81,981	-	81,981	83,234
Relief in need		-	292,132	-	292,132	285,007
Promotion of education		-	334,022	-	334,022	349,079
Health and other charitable purposes		-	34,069	-	34,069	36,873
Governance costs Other resources expended	6	13,965 6,811			13,965 6,811	12,233
Total resources expended		20,776	742,204	31,662	794,642	831,125
Net incoming/(outgoing) Resources before transfers	5	803,732	(742,204)	(31,662)	29,866	(82,183)
Transfers between funds	14	(810,543)	810,543	-	-	-
Realised losses on investments		-	-	(111,193)	(111,193)	(37,188)
Unrealised gains on investments		<u>-</u>		847,060	847,060	1,966,749
Net movement in funds		(6,811)	68,339	704,205	765,733	1,847,378
Reconciliation of funds:						
Total funds at 01.04.13		346,510	195,738	19,933,019	20,475,267	18,627,889
Total funds at 31.03.14		339,699	264,077	20,637,224	21,241,000	20,475,267

The Statement of Financial Activities includes all gains and losses in the year and, therefore, a statement of total recognised gains and losses has not been prepared.

All incoming resources and resources expended arise from continuing activities.

#### BALANCE SHEET AS AT 31 MARCH 2014

		Unrestricted funds	Restricted fund	Endowment fund	2014 Total funds	2013 Total funds
	Notes	£	£	£	£	£
FIXED ASSETS						
Tangible assets	10	213,117	-	-	213,117	216,772
Investments	11			20,418,461	20,418,461	19,800,792
		213,117	-	20,418,461	20,631,578	20,017,564
CURRENT ASSETS						
Stocks		-	320	-	320	268
Debtors	12	-	523	-	523	789
Vouchers held		-	2,985	-	2,985	1,700
Short term deposits		105,069	340,853	218,763	664,685	464,947
Cash at bank and in hand		30,518			30,518	53,558
		135,587	344,681	218,763	699,031	521,262
CREDITORS Amounts falling due withir						
one year	13	(9,005)	(80,604)	-	(89,609)	(63,559)
NET CURRENT ASSETS	3	126,582	264,077	218,763	609,422	457,703
TOTAL ASSETS LESS						
CURRENT LIABILITIES		339,699	264,077	20,637,224	21,241,000	20,475,267
NET ASSETS		339,699	264,077	20,637,224	21,241,000	20,475,267
Funds of the Charity:	16					
Endowment		-	-	20,637,224	20,637,224	19,933,019
Restricted			264,077	-	264,077	195,738
Unrestricted – designated		17,389	-	-	17,389	24,200
Unrestricted - general -		322,310	-	-	322,310	322,310
TOTAL CHARITY FUNDS	S	339,699	264,077	20,637,224	21,241,000	20,475,267
	-			,	_ : ,_ : : , ; ; ; ;	

The financial statements were approved by the Board of Trustees on 10 July 2014 and were signed on its behalf by:

Mr Nigel Lamb -Trustee

Mrs Julie Westlake -Trustee

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2014

#### 1. ACCOUNTING POLICIES

#### **Accounting convention**

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets and in accordance with applicable accounting standards the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

#### **Incoming resources**

All incoming resources are recognised once the Charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

#### Resources expended and irrecoverable vat

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the Charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants payable are payments made to individuals, schools or organisations in the furtherance of the objectives of the Charity. The grants are accounted for where either the Trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant, or any condition attaching to the grant is outside the control of the Charity.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

#### Charitable activities

Costs of charitable activities include grants made and an apportionment of support costs and overheads as shown in note 3.

#### Governance costs

Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs related to the statutory audit and legal fees, together with an apportionment of overhead and support costs as shown in note 6.

#### Allocation and apportionment of costs

Overhead and support costs have been allocated first between charitable activity and governance. Overhead and support costs relating to charitable activities have been apportioned between the four main activities on the basis of the administrative time spent in assessing and awarding grants made within those activities, except where a specific cost is directly attributable to an activity. The allocation of support costs and overheads is analysed in note 5.

#### Tangible fixed assets and depreciation

The Charity's freehold property was professionally valued by Gusterson Palmer, Chartered Surveyors, on an open market value at 21 May 1998. This valuation has been adopted as the historical cost under the transitional provisions of Financial reporting Standard 15. In the cases where fixed assets have been acquired in previous years but not capitalised in those accounts, they have been valued by the Trustees at their estimated current value to the Charity.

With the exception of renovation costs no depreciation is charged on the freehold property. The Charity is responsible for the upkeep and maintenance of the property and the general costs written off as incurred. Accordingly the Trustees consider the life of the property to be so long that any depreciation will be immaterial in the context of these accounts.

Depreciation of other assets is calculated to write-off the cost or valuation over their estimated useful lives as follows:

Building renovation costs
Computer equipment
Eixtures and fittings
20% straight line
25% straight line
20% straight line

The notes form part of these financial statements

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2014

#### 1. ACCOUNTING POLICIES - continued

#### Fixed asset investments

Investments are stated at market value as at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

#### Current assets- non cash

Stock- A quantity of cookers, tents and sleeping bags were purchased during the year and undistributed at the year end. These items have been included at cost and will be distributed in the near future.

Vouchers held- As some grants are awarded in the form of gift vouchers, the Charity holds some monies in the form of gift vouchers. These are included in the accounts at their cash value.

#### **Taxation**

The charity is exempt from tax on its charitable activities.

#### **Funds structure**

The Charity received a permanent endowment of agricultural land through the will of John Martin in 1714. As parcels of this land have been sold, all proceeds have been reinvested in suitable financial investment funds, which must remain as endowed funds of the Charity. The income from the investments is wholly unrestricted, subject to the provisions of the Charity's scheme, which defines the beneficiaries of the income there from.

The restricted fund represents the income transferred from the unrestricted fund after meeting the Charity's support and governance costs. The remaining income is then applied to meet the grant making objectives of the Charity. Any surplus or deficit on the year is carried forward in the restricted fund, and is available for distribution in future years, in accordance with the 1989 Scheme of the Charity.

The unrestricted fund balance represents surplus income brought forward from the period prior to the adoption of the 1989 scheme. This fund can be expended at the Trustees' discretion.

#### Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and opening market value (purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the year end and opening market value (or purchase date if later). Realised and unrealised gains are separated in the Statement of Financial Activities.

#### **Pensions**

Employees of the Charity are entitled to join a defined contribution 'Money Purchase' Scheme, The Charity contribution is restricted to the contributions disclosed in note 8. Contributions are charged to the statement of financial activities as they fall due.

#### Contingent liabilities and provisions

Grants - In accordance with the SORP, a contingent liability is disclosed for those grants, which do not represent liabilities, where possible obligation, which arises from past events, will only be confirmed by the occurrence of one or more uncertain future events not wholly within the Trustees' control. Provisions are recognised for those grants where there is uncertainty as to the timing or amount, and any uncertainty regarding the amount is more than one of determining a basis for reasonable estimation of the liability arising from the constructive obligation.

Pension obligations - In accordance with the accounting guidelines introduced via Financial Reporting Standard 17 ("FRS17"), a contingent liability is disclosed where a possible obligation to pay further pension contributions exists.

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2014

#### 2. INVESTMENT INCOME

	2014 £	2013 £
Rents receivable	1,090	1,152
Miscellaneous income	150	95
Dividends	821,317	742,323
Interest	<u>1,951</u>	5,372
	<u>824,508</u>	748,942

All the above investment income is unrestricted funds.

#### 3. ANALYSIS OF CHARITABLE EXPENDITURE

The Charity undertook no direct charitable activities but awarded grants to a number of individuals, schools and other organisations in furtherance of its charitable activities.

		Grants awarded	Support costs	Total 2014	Total 2013
	Religious support Relief in need Promotion of education Health and other charitable purposes	£ 75,865 212,337 303,154 27,953	£ 6,116 79,795 30,868 6,116	£ 81,981 292,132 334,022 34,069	£ 83,234 285,007 349,079 36,873
		<u>619,309</u>	122,895	7 <u>42,204</u>	<u>754,193</u>
4.	ANALYSIS OF GRANTS		•		<b>-</b>
		Grants to organisations and schools	Grants to individuals	Total 2014	Total 2013
		£	£	£	£
	Religious support	66,400	9,465	75,865	77,470
	Relief in need	83,578	128,759	212,337	209,790
	Promotion of education	54,749	248,405	303,154	319,982
	Health and other	24,500	3,453	27,953	31,109
	charitable purposes				
		229,227	390,082	619,309	638,351
	Analysis of grants to organisations and	schools:			
			2014 £		2013 £
	Religious support				
	St Andrews PCC Hampton		18,100		31,080
	St Peters PCC Bengeworth		18,100		18,910
	All Saints PCC Evesham		30,200		18,910
			66,400		68,900

The notes form part of these financial statements

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2014

#### 4. ANALYSIS OF GRANTS - continued

ANALISIS OF GRANTS - continued	2014	2013
Relief in need	£	£
Acquired Aphasia Trust	5,000	5,000
Alzheimers Society	3,900	-
Caring Hands in the Vale	1,500	_
Evesham Methodist Church	3,000	3,000
Evesham Street Pastors	2,000	-
Evesham Volunteer Centre	30,000	_
Evesham & District Mental Health	-	10,000
Evesham Shop Mobility	5,500	6,500
Footsteps	3,500	-
Heart of England Mencap	-	20,000
Pathways to Recovery	5,000	, -
The Garage Art Group	5,000	4,000
South Worcestershire Citizens Advice Bureau	11,800	12,000
Yellow Scarf CIC	3,640	-
Grant<£1,500 (8 grants), (2013: 10 grants)	3,738	6,628
	83,578	67,128
Promotion of Education		
Hampton First School	9,000	9,242
Bengeworth First School	2,840	2,890
St Mary's Primary School	2,640 1,449	1,570
St Richard's First School	2,650	2,910
Swan Lane First School	2,790	2,770
Simon de Montfort Middle School	2,790	2,610
St Egwin's Middle School	2,870	2,960
Evesham High School	6,290	7,470
Prince Henry's High School	10,850	11,240
South Worcestershire College	5,690	5,630
Vale of Evesham Special School	2,830	2,890
Life Education Centre	4,200	2,000
Youth Music Festival	500	500
Evesham Festival of Music	-	1,500
2 vooriam i contai of maoic		
	<u>54,749</u>	54,182
Health and other charitable purposes		
Acorns Childrens' Hospice	3,000	_
Church Conservation Trust	1,500	
St Richards Hospice	20,000	20,000
•		
	24,500	20,000
	229,227	210,210
	=	

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2014

#### 5. ALLOCATION OF SUPPORT COSTS AND OVERHEADS

The breakdown of support costs and overheads and how these were allocated between governance and charitable activities are shown in the table below:

Cost type	Governance	Charitable activities	Total 2014	Total 2013
	£	£	£	£
Staff costs	4,756	99,853	104,609	100,705
Office costs	448	8,509	8,957	6,348
Premises costs	350	6,654	7,004	6,956
Advertising	-	580	580	542
Depreciation	363	6,891	7,254	6,569
Legal and professional fees	1,356	408	1,764	381
	7,273	122,895	130,168	121,501

The basis of apportionment was staff time, except training and advertising which were split according to the nature of the transaction.

The total support costs and overheads attributable to the charitable activities are then apportioned pro rata to the staff time spent administering each type of award as follows:

	2014	2013
	£	£
Religious support	6,116	5,764
Relief in need	79,795	75,217
Promotion of education	30,868	29,097
Health and other charitable purposes	6,116	5,764
Total allocated to charitable activities	122,895	115,842

#### 6. ANALYSIS OF GOVERNANCE COSTS - UNRESTRICTED

	2014 £	2013 £
Staff costs	4,756	4,646
Office costs	448	318
Premises costs	350	348
Depreciation and loss on disposal of assets	363	328
Professional fees	1,356	19_
From Note 5:	7,273	5,659
Audit and accountancy fees	6,692	6,574
	13,965	12,233

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2014

#### 7. TRUSTEES' REMUNERATION AND BENEFITS

Trustees received no emoluments (2013: £Nil). Mrs J Westlake received £Nil (2013: £19) of expenses in the year.

The following related party transactions occurred during the year.

The Vicars of Hampton and Bengeworth, as ex-officio trustees, are entitled to have their expenses of office paid in accordance with Clause 25(1) and 25(2) of the 1989 Scheme. These amounted to £5,724 (2013: £6,278) and £3,740 (2013: £2,292).

Mrs Diana Scorse, the wife of co-optative Trustee, Mr Cyril Scorse, receives fees as an organist at St Andrew's Church, Hampton. These fees are refunded to the Parochial Church Council under Clause 25(3) of the 1989 Scheme and total £1,265 (2013: £1,680).

Mrs Binney, the wife of Trustee, Reverend Mark Binney, receives fees as a relief organist at St Andrew's Church, Hampton. These fees are refunded to the Parochial Church Council under Clause 25(3) of the 1989 Scheme and total £140 (2013: £160).

#### 8. STAFF COSTS

	2014 £	2013 £
Wages and salaries	87,041	85,240
Social security costs	8,827	8,663
Other pension costs	<u>8,741</u>	6,802
	404.000	400 705
	<u>104,609</u>	100,705

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The average number of full time equivalent employees during the year was 3 (2013: 3) with all employee time involved in providing either support to the governance of the Charity or support services to charitable activities.

No employees had emoluments in excess of £60,000 (2013: Nil).

No pension contributions were outstanding at the year-end (2013: Nil).

#### 9. AUDITORS' REMUNERATION

The Auditors' remuneration constituted an audit fee of £5,577 plus VAT (2013: £5,420 plus VAT).

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2014

#### 10. TANGIBLE FIXED ASSETS

	Freehold property	Improvements to property £	Fixtures and fittings	Computer equipment £	Totals £
COST At 1 April 2013 Additions	200,000	107,826	53,611 560	21,766 3,039	383,203 3,599
At 31 March 2014	200,000	107,826	54,171	24,805	386,802
DEPRECIATION At 1 April 2013 Charge for year At 31 March 2014	- 	97,056 3,981 101,037	51,494 928 52,422	17,881 2,345 20,226	166,431 7,254 173,685
NET BOOK VALUE At 31 March 2014	200,000	6,789	1,749	4,579	<u>213,117</u>
At 31 March 2013	200,000	10,770	2,117	3,885	216,772

The Charity's freehold property was professionally valued by Gusterson Palmer, Chartered Surveyors on an open market basis at 21 May 1998. This valuation has been adopted as the historical cost under the transitional provisions of the Financial Reporting Standard 15.

All the above tangible fixed assets were used for direct charitable purposes.

#### 11. FIXED ASSET INVESTMENTS

#### **Quoted investments**

Quoted investments	2014	2013
	£	£
Market value at 1 April 2013	19,605,792	18,101,192
Additions to investments at cost	3,927,052	1,404,520
Disposals	(4,045,250)	(1,650,482)
Realised losses	(111,193)	(37,188)
Net unrealised investment gains	847,060	1,787,750
Market value at 31 March 2014	20,223,461	19,605,792
Historical cost at 31 March 2014	14,024,663	13,515,570
Other investments 17.76 acres of agricultural land held for investment purposes		
Market value at 31 March 2014	195,000	195,000

The investment land was professionally valued by Bruton Knowles, Chartered Surveyors, on 12 November 2010. The land was permanently endowed to the Charity, as detailed in note 16 to the financial statements.

**Total investments** 20,418,461 19,800,792

86% (2013: 86%) of the above investments were held in the UK.

The notes form part of these financial statements

#### **NOTES TO THE FINANCIAL STATEMENTS - CONTINUED** FOR THE YEAR ENDED 31 MARCH 2014

#### 11. **FIXED ASSET INVESTMENTS. - continued**

Material investments with a value of 5% or more of the Charity's funds were as follows:

Holding	Fund	2014 £	2013 £				
513,411 1,267,093 1,332,000 3,700,000 959,209 800,000 1,640,000 5,955	COIF Charities Investment Fund Income Units COIF Charities Property Fund Income Units Cazenove Growth Trust for Charities Cazenove Equity Income Trust for Charities Trojan Income Fund Neptune Investment Management Income Fund PSIGMA Income Fund Cazenove Jubilee Absolute Return	5,926,149 1,231,107 1,996,881 3,433,600 2,829,913	5,799,901 1,196,009 1,834,143 1,978,000 1,452,530 1,320,000 1,364,808 1,037,727				
DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR							

#### 12.

	2014 £	2013 £
Prepayments and accrued income	523	789

#### 13. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2014 £	2013 £
Grants payable (restricted) Sundry creditors (unrestricted)	80,604 <u>9,005</u>	54,671 <u>8,888</u>
	89,609	63,559

#### 14. **ANALYSIS OF CHARITABLE FUNDS**

	Balance at 1 April 2013	Incoming resources	Resources expended	Transfers	Gains & losses	Balance at 31 March 2014
	£	£	£	£	£	£
<b>Endowment fund</b>						
Permanent endowment						
fund	19,933,019	-	(31,662)	-	735,867	20,637,224
Restricted fund						
Grant making	195,738	-	(742,204)	810,543	-	264,077
Unrestricted fund						
Designated training						
provision	5,200	-	-	-	-	5,200
Designated 300 <sup>th</sup>						
anniversary	19,000	-	(6,811)	-	-	12,189
General fund	322,310	824,508	(13,965)	(810,543)		322,310
Total unrestricted fund	346,510	824,508	(20,776)	(810,543)	-	339,699
		_		_		
Total funds	20,475,267	824,508	(794,642)	-	735,867	21,241,000

# NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2014

#### 14. ANALYSIS OF CHARITABLE FUNDS - continued

#### Transfers between funds

In accordance with the charity scheme, £Nil (2013: £5,000) has been earmarked for use internally under clause 28 of the scheme and transferred from the general fund. Expenditure of £6,811 was incurred during the year in respect of the  $300^{th}$  Anniversary celebrations and has been deducted from the designated fund.

#### 15. PENSION COMMITMENTS

The charity offers a pension scheme to all employees and pension contributions of £8,741 (2013: £6,802) were made in the year. There were no contributions outstanding at the year end.

Under the definitions set out in the Financial Reporting Standard 17 (FRS17) the Plan is a multiemployer scheme, where the assets are co-mingled for investment purposes, and benefits are paid out of the Plan's total assets. The Charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Charity has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

The nature of the Scheme is such that if the charity were to withdraw from the scheme then a liability would crystallise. At this point in time there are no plans to withdraw from the scheme.

#### 16. DESCRIPTION, NATURE AND PURPOSE OF THE FUNDS

#### Permanent endowment fund

The Charity received a permanent endowment of agricultural land through the will of John Martin in 1714. John Martin had lived in Hampton, near Evesham, and bequeathed his lands on condition that they were to be held as a permanent endowment with the income arising being for the specific purposes of providing for a vicar in the parishes of Hampton and Bengeworth, assisting with the education of local children and for the relief in need of the people of Hampton, Bengeworth and Evesham. Since then, most of the original land has been sold and the proceeds re-invested in investment funds, which must also be retained as permanent endowment.

Significant expenses incurred in the administration of the remaining land are also charged to this fund, in accordance with SORP 2005.

The Trustees, with the approval of the Charities Commission, have subsequently expanded the beneficial area to which the bequest relates as part of a series of Schemes. These dictate that all income arising from the permanent endowment is unrestricted in the first instance, to allow for reasonable running costs of the Charity to be met. Any surplus after that must be transferred to the Restricted Fund set out below to be distributed as grants in accordance with the rules of the scheme.

#### Restricted fund

Under the rules of the 1989 Scheme, once costs of governance and administration have been deducted from the annual income, all remaining monies must be distributed as grants, subject to the restrictions laid out in the Scheme. Any monies not distributed within the same year must be carried forward as a restricted fund, which can only be distributed as grants in future years.

#### NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31 MARCH 2014

#### 16. DESCRIPTION, NATURE AND PURPOSE OF THE FUNDS - continued

#### **Unrestricted fund**

The unrestricted fund balance represents surplus income brought forward from the period prior to the adoption of the 1989 Scheme and is available to be spent at the Trustees' discretion. Part of the fund is currently utilised as a general reserve to assist cash flow and enable the Charity to operate on a day to day basis. The tangible fixed assets detailed in Note 10 are also included within this fund.

#### **Designated funds**

Within the unrestricted fund, the Trustees, from time to time, establish a small number of designated funds for specific items of expected future expenditure, as described by the name of the fund. These are reviewed annually and transfers made as appropriate in light of these expectations.