# TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

**Registered Charity Number 527473** 



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#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

The Trustees present their annual report and financial statements of the Charity for the year ended 31st March 2016.

The report and financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Scheme, the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

#### AIMS, OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT

#### **Aims**

Under the terms of John Martin's original Will and a Scheme approved by the Charity Commission, the overall aim of the Charity is to benefit the residents of the town and neighbourhood of Evesham, Worcestershire. This is achieved through the implementation of four main aims:

- Propagation of the Christian Gospel (Religious support).
- Relief in need.
- Promotion of education.
- Health.

The Trustees have had due regard for the Charity Commission's general guidance on public benefit and its three supplementary guides for the Advancement of Religion, Education and the Relief of Poverty. They are satisfied that the current aims, objectives and activities are for the public benefit and are comparable with the updated descriptions of charitable purposes detailed in the Charities Act 2011.

The objectives shown below are shaped by these four aims and they are detailed within the above mentioned Scheme.

#### **Objectives**

#### **Religious support**

To assist the Vicars in Hampton and Bengeworth and the three Parochial Church Councils within the town of Evesham.

#### Relief in need

To assist generally or individually, persons resident within the town of Evesham who are in conditions of need, hardship and distress.

#### **Promotion of education**

To promote education to persons residing within the town of Evesham and to provide benefits to schools in the town.

#### Health and other charitable purposes

The Trustees have wide ranging authority within the Scheme to provide such charitable purposes as they see fit, for either assisting beneficiaries within the town of Evesham or within the immediate neighbourhood. The Trustees mainly use this ability to support people with chronic and other related health issues across a wider beneficial area. This area is detailed on the Charity's website.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

#### **Activities**

The Trustees look to achieve the above objectives in a number of different ways and the following activities are specifically detailed within the Scheme:

- to pay towards the defraying of the expenses of the office of Vicar or Priest in Charge in the Parishes of St. Andrew's, Hampton and St. Peter's, Bengeworth;
- to pay towards the defraying of the Parochial Church Council's expenditure in maintaining church buildings and furthering religious and educational work in the said ecclesiastical Parishes of St. Andrew's, Hampton and St. Peter's, Bengeworth as well as All Saints' and St. Lawrence in Evesham, and;
- to pay towards providing St. Andrew's Church of England First School, Hampton such special benefits not normally provided by the local education authority.

After allowing for the Charity's normal operating costs in respect of its administration and management, the total allocation between the above beneficiaries is not allowed to exceed 21% of the remaining income. This percentage has not been exceeded and is currently 13%.

Other activities currently detailed include the provision of items and services calculated to reduce need, hardship or distress, either directly to individuals or to organisations that will provide such support. Local schools are also assisted with funding for special educational benefits over and above those supplied by the Local Education Authority and individual students, aged from 4 to 65, are supported through the provision of grants to assist them in their education. People with chronic health and health related issues are also assisted with items or services which will either aid or help to alleviate their condition.

The Charity does not use volunteers for any of its activities.

#### **Grant Making Policy**

In providing benefits to Church of England Clergy, the Charity helps to ensure that pastoral care is available to those living within the specific parishes and by assisting the local Parochial Church Councils, that the church buildings are maintained. These are both in line with the benefactor's original aims.

Assistance is not limited to the Church of England; other Christian groups are able to apply and some of these have been supported when their requests fall within the Charity's "relief in need" criteria.

Within the terms of the Scheme, the Trustees have the authority to make such policies as they see fit in order to meet the specific objectives. These policies are reviewed on a regular basis to ensure that grants awarded still meet these objectives. They are also adjusted to take account of new legislation, best practice, grant trends or other matters. The Office assists in this process by making recommendations although the final decision is a matter for the Trustees alone.

The Charity invites applications through a variety of methods including; public notices, advertisements, leaflets, the website and via other agencies. Upon receipt, an application is checked against the specific criteria for that type of grant request and the applicant is interviewed. In some circumstances a home visit may also be undertaken. Once the relevant information has been obtained the application is detailed on an agenda for consideration by the Trustees. Applications falling outside the set criteria are rejected unless there are mitigating circumstances that warrant further consideration. Likewise, grant assistance is tempered if an applicant becomes over reliant on the Charity. This is in order to prevent any detriment or harm that the over reliance could cause, such as the loss of general community assistance for organisations or the cancellation of state benefits for individuals.

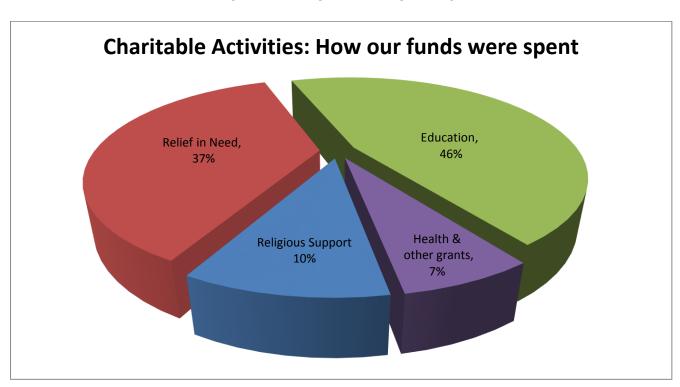
#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

With the exception of the Pensioners' Winter Heating Award and the majority of Student Grants, applications can be made at any time throughout the year. The time restriction on Student Grants is to ensure that the overall budget allocation is divided fairly between all of the applicants.

In setting out their Policy, the Trustees ensure that the public's opportunity to benefit from charitable assistance is not unreasonably restricted. The town of Evesham is deemed to be a sufficiently wide area in which to distribute the majority of the funds, with a larger beneficial area being available for health related grants. Applications are accepted from anyone living within the beneficial area regardless of their religious, ethnic or national background, provided that they meet the specific criteria for the type of grant being requested. This ensures that the grants, where approved, relate directly to the Charity's aims and objectives.

Financial assessments and specific grant criteria help the Trustees to target assistance at applicants who fall within those aims; for instance, confirmation that a student is attending the agreed course is required before their grant is paid. Some grants are specifically targeted at those on a low income or who are in poverty, whereas others are awarded to recognise an individual's achievement. In addition, whilst the Charity is always keen to use local suppliers for goods and services, specific contracts are not generally agreed to ensure that no one supplier is favoured over another. Any private benefit received either by the applicant or supplier is therefore incidental to the grant. The Charity does not charge fees for any of its services.

#### **ACHIEVEMENTS AND PERFORMANCE**



#### Religious support

The Charity has continued to meet its objectives under the Scheme in supporting the nominated Vicars and Parochial Church Councils (P.C.C). The basic funding allocations are agreed at the budget meeting each year and then claims for expenditure are made against set criteria up to the agreed allocation. The three P.C.C's each receive the same amount towards their general expenditure, with an extra one-off allocation being made every third year for special projects, such as lighting, furnishings, building repairs. The amounts are detailed in the attached financial statements.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

#### Relief in need

The Charity approved 826 (2014/15 - 886) applications from individuals, distributing a total of £115,282 (£111,543). These applications were financially assessed in accordance with the Charity's guidelines.

The grants took a variety of forms, for example; 2 cookers were provided to households who could not afford replacement facilities, 7 freezers were provided to assist with food storage, 26 grants helped ease pressure on household budgets and 17 disability aids were purchased.

Part of the funding under this objective was used to assist with the purchase of 68 (76) school uniforms and grants totalling £7,468 (£7,373) were provided. Uniform grants are considered twice at First School level and once at both Middle and High. Pupils requiring course specific clothing at College may also apply.

The Charity provided a number of electric wheelchairs and mobility scooters to disabled applicants in addition to other disability aids. Medical equipment that is not normally available via the NHS was only provided after the Charity had received advice and guidance from appropriate medical practitioners.

Within this objective, 'emergency grants' were awarded to applicants who, due to a variety of circumstances such as, homelessness, unemployment, low income or debt issues, were considered to have an immediate need. Emergency grants totalling £18,737 (£19,430) to 311 (336) applicants were issued. The grants normally consisted of food vouchers together with a small amount of cash. In these emergency situations, the Charity often works with other agencies to ensure that statutory assistance has been fully claimed as the Charity is not allowed to replace state aid.

The Trustees continued with the Pensioners' Winter Heating Award to assist those on a limited income; the main amounts awarded being between £130 and £150. A smaller allowance was provided to applicants who were resident in sheltered housing where heat and light was provided within an overall service charge. 363 (391) applicants were assisted at a cost of £61,050 (£63,550).

Applicants who qualified for the Heating Award were invited on two trips. In the summer the Trustees were hosts to 213 guests at Weston-Super-Mare and in the winter to 190 guests at a pantomime in Wolverhampton. The Trustees were grateful to the Red Cross personnel and the drivers who accompanied the guests and assisted the host Trustees. In running these trips an additional social objective was achieved which falls within the overall aim of assisting those from the town of Evesham.

The Charity continues to use the services of businesses and other charities in the town to provide benefits to many applicants and their continuing co-operation is much appreciated by Trustees and staff. During the last year the Charity directed around 60 applicants to 'Caring Hands in the Vale' at the Vale of Evesham Christian Centre where they were able to collect a food parcel or have a hot meal. The Charity also referred 52 applicants to the local "Discretionary Welfare Assistance Scheme" which is supported by Wychavon District Council. This scheme provided 110 items including 31 electric cookers and 40 washing machines. The availability of this assistance substantially reduced the number of requests for white goods that the Charity had previously received.

A wide variety of local organisations have been supported and £76,060 (£99,261) was awarded to 26 (19) groups. In order to be considered groups applying for assistance must provide benefit to local residents consistent with the aims and objectives of the Charity. The Trustees consider that grants provided to these organisations are an efficient means of assisting a large number of local people.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

Organisation grants in excess of £1,500 are detailed in the financial accounts. In particular, the Trustees provided a grant of £12,000 to the Evesham Methodist Church over a three year period to help them employ a Children and Families support worker. Wallace House received funding for their "You Turn Project" to deliver positive activities for young people including mentoring, youth support and work experience. The Hampton Scout and Guide Hall is improving their building and £9,000 was approved towards the refurbishment. £1,500 was granted to The British Wireless for the Blind Fund to provide specialist audio equipment and the Acquired Brain Injury Trust received £3,600 to help run their gardening courses.

The Trustees also assist other local charitable organisations by providing temporary meeting rooms without charge, together with the use of other office resources.

#### Promotion of education

Just under half of the Charity's expenditure is allocated towards educational awards for schools, colleges and individual students.

The local schools and college received grants totalling £52,960 (£52,190) to support special education needs and the School Governors have to apply each year with details of their proposed expenditure. Within the above amount, St Andrew's Church of England First School in Hampton receives an enhanced payment as benefits to that School are specifically mentioned within the Scheme that governs the Charity.

Individual students attending Degree and other courses throughout the country are also able to apply for a grant to assist with their living and course expenses. In 2011/12 a change in the level of funding available allowed the Trustees to increase a full higher education grant from £884 to £1,000. This was maintained for two years and in 2015/16 the grant was set at £1,100. 190 students received the full award; the remainder received lower amounts dependent upon their course and individual circumstances. Overall, 301 (290) students received academic grants totalling £257,305 (£252,075).

The Trustees made 45 (39) Miscellaneous Education Grants towards music, arts, sports, educational visits and club activities at a cost of £5,500 (£5,333). Within this group, the Trustees also supported 8 young people who were deemed to have met a Standard of Excellence within the field of the arts, sports or music at county level or above. The Standard of Excellence Awards were not financially assessed.

#### Health and other charitable purposes

Although the Trustees set a prudent budget each year, based upon the experience of previous applications and the current objectives, surplus funds will occasionally arise. These funds then become available to support the Trustees' health objective. Whilst the funding for health related issues for Evesham residents is included under the general "Relief in Need" heading detailed above, a further £8,605 (£9,583) was expended on grants to 29 (19) applicants who lived in the Charity's wider beneficial area.

£23,000 was awarded to St Richard's Hospice and £12,000 to Acorns Children's Hospice to assist with their palliative care costs under this objective. A £3,000 grant was also provided to Orchestra of the Swan from Stratford upon Avon who provided musical therapy for dementia patients in four local care homes.

#### **General matters**

Across all of the objectives, a total of 162 (159) applications were either withdrawn prior to consideration at a Trustees Meeting or rejected because they failed to meet set financial or other criteria. A number of applicants were also referred to other agencies that were able to provide alternative assistance such as the Citizens Advice Bureau, Job Centre Plus, Wychavon Housing, Rooftop Housing.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

#### **FINANCIAL REVIEW**

In order to undertake its work, the Charity is reliant upon the income from its investments. This amounted to £774,933 (£743,628) being an increase of 4.2% over the previous year. The figure includes a nominal sum from other sources as detailed in the financial statements.

#### **Investment Policy and Performance**

The investments are currently held in a range of funds operated or monitored by the appointed Investment Managers, CCLA and Cazenove. Cazenove has a delegated authority which allows them to move funds within their own portfolio.

In accordance with good management the Trustees monitor the funds through a range of measures:

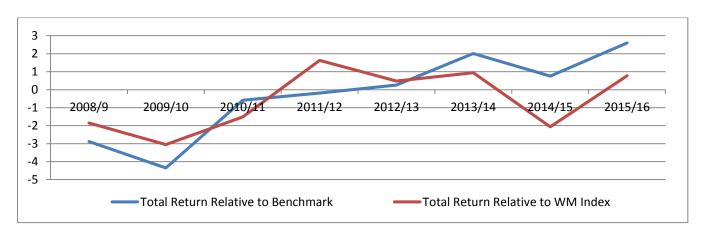
- Quarterly reports from the respective Fund Managers.
- An annual review of the overall investment policy.
- A comparison against agreed benchmarks, as shown below.

The benchmarks and results for 2015/16 comprised of:

- An income target of £735,000.
- A composite benchmark specific to the Charity.
- A comparative benchmark provided by the WM Company Charity Fund Index.

In the financial year to 31 March 2016 the investment portfolio exceeded the income target by £39,933 and after allowing for a fall in the capital value, achieved a total return of 0.97%. This compared favourably against the composite benchmark of -1.63%.

The total return also exceeded the comparative WM Index figure of 0.2% and these results and the longer term trend are detailed in the chart below.

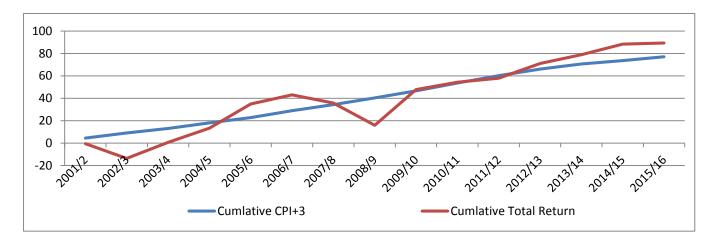


Following discussions at the annual investment review and in light of economic forecasts, a revised Investment Policy was approved which took with effect from 1 April 2016. This included:

- An increased income target of £750,000 for the financial year 2016/17.
- A longer term performance objective of the Consumer Price Index +3%.
- An amended composite benchmark to reflect the portfolio's current asset allocation.
- A more refined comparator index provided by Asset Risk Consultants.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

The Charity is able to view portfolio values over a long time horizon and so the longer term performance objective was included to monitor the Policy's overall effectiveness. The chart below indicates that this has been successful over the longer term.



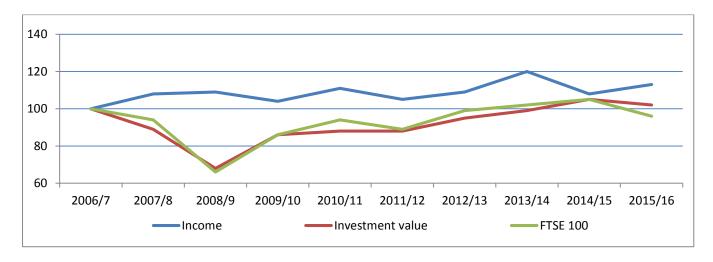
#### **Risk Management**

The Trustees have considered the major strategic, business and operational risks relevant to the Charity and have set out a Policy to manage those risks.

As virtually all of the Charity's income is generated from investments, the Trustees consider that the risks to both the capital and income can be managed through the diversification of these investments. The funds are therefore divided between separate Fund Managers and this method of managing the risk was upheld during the last two comprehensive reviews of the investments in 2010 and 2016. The portfolio is also viewed in its entirety to ensure that the split between the various asset classes remains consistent with the Charity's investment objective. This also ensures that the Charity is not overly exposed to any one particular area of the investment market.

The Trustees consider that the maintenance of a steady level of income is a main priority in order to ensure that grant programmes can be maintained. At the same time a balance is also struck to maintain the value of the investments for future generations. As such the Trustees are able to take a long term view regarding the endowment funds and accept that investment values will rise and fall over short time periods.

The effectiveness of this Policy is detailed in the following chart which, using a base line of 100, shows how the income stream has been maintained despite the wider fluctuations in the Charity's investment portfolio. The FTSE 100 index is shown for comparison purposes.



#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

In order to maintain and improve on the above strategy, following the review in 2010, one third of the investment portfolio was transferred into new investments. This had the benefit of increasing the income during that year. A smaller re-alignment in 2013/14 provided a one-off increase in income and these additional funds were then used to supplement grant expenditure in 2014/15.

Amendments to the portfolio during this year totalled 15% and whilst the overall value has decreased, these changes helped to ensure that the Charity's income was maintained at a time of increased volatility in investment values.

Operational risk procedures and grant policies are also reconsidered on a regular basis and following a review in early 2011, amended grant assessment procedures were trialled for a six month period. The aim was to ensure that the combined needs of both the applicants and the Charity could continue to be met. The trial was successful and the new assessments and policies were adopted thereby enabling a wider range of applicants to be considered for grant assistance.

The Trustees are satisfied that the required systems and procedures are in place and are being adhered to.

#### **Reserves Policy**

The Office monitors the level of reserves throughout the year and provides the Trustees with details of the Charity's cash flow position. The Reserves Policy was subject to a full review in 2014/15 and amended to cover the following two requirements:

- To allow the Charity to function for the foreseeable future. (Unrestricted Funds General Fund)
- To release grants as they are approved. (Restricted Funds Grant making reserve)

General Fund - Given the grant-making nature of the Charity, the Trustees consider that it is prudent to maintain a reserve equal to the expected governance and support costs (less deprecation) in the following year as this will enable the Charity's office to function and meet its employment obligations. This reserve stood at £130,200 as at 1 April 2015 and a transfer of £2,600 was made at the year-end in order to meet the forecast requirement of £132,800 in 2016/17.

Grant making reserve - The second requirement is to hold sufficient funds to allow the Charity to release general grants as they are approved and meet commitments for the student and heating grants during the autumn and winter periods. Although the Charity's income can be forecast, it is not received at a constant level throughout the year. It is therefore considered necessary to hold a reserve within the Restricted Income Fund of an amount equal to one quarter of the projected annual grants. This was set at £150,000 for 2015/16.

As additional income was received during the year and the number of requests for grant aid reduced slightly, the balance in the Restricted Income Fund increased from £185,598 to £192,204; the reserve requirement was therefore maintained and the excess position will allow additional health related grant requests to be considered next year.

The reserve requirement has been set at £153,000 for 2016/17.

As part of the Policy review it was decided to separate the value of the functional assets from the General Fund to enable the cash reserves to be more evident within the Financial Statements.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

#### PLANS FOR THE FUTURE

Prior to each financial year a budget is agreed which identifies the expected income together with key areas of expenditure. After allowing for support and governance costs the intention is to distribute the remaining income in accordance with the aims and objectives of the Charity.

The budget is based upon forecasts from the Office and Fund Managers and from the experience of previous years. It is then adjusted in line with known factors and any change of emphasis that the Trustees may wish to introduce in their grant making.

To this end the Trustees and staff continue to review the support provided to the community of Evesham and seek to ensure that their work and policies reflect current needs. This review is achieved through regular meetings and contacts with other charities and support agencies to which referrals are often made. It has been noted that our own work can often be enhanced if other agencies can become involved and likewise, we are pleased to be able to support them by making joint grants. On many occasions the Charity has been constructive in obtaining monetary and practical assistance from other sources for the benefit of applicants. This is an area that the Charity will continue to develop to ensure that applicants can access the wide variety of help that is available from sources that are sometimes not widely known about.

Enquiries to the Charity are always welcomed and Trustees are pleased to consider all requests meeting their current policies and the Charity Commission Scheme requirements.

The Trustees thank the Office staff for their work throughout the year and for their continued dedication to the Charity.

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity was created by the Will of John Martin of Hampton, Evesham, who died in 1714 and left his property in perpetuity for the benefit of local residents. Over the intervening years some of the property has been sold and the capital is now invested in order to generate the income which furthers John Martin's original aims.

The Charity Commission approved a new Scheme on 17<sup>th</sup> March 1981 and this, together with amendments made on 28 February 1989, 17 July 1998, 19 November 1998, 8 July 1999, 13 December 2001, 13 February 2008 and 22 January 2015 sets out how the Charity is regulated.

The Scheme allows for up to fourteen Trustees and they are all drawn from the local community. The Vicars of Hampton and Bengeworth are appointed Ex-Officio and serve whilst they hold those positions. Three Trustees are nominated, one by the Vicar of Hampton and two by Evesham Town Council and they are appointed for three and four years respectively. The remaining Trustees are co-opted and their term of office is five years. All Trustees are eligible for re-appointment.

As noted in the previous Annual Report, Mrs Joyce Turner retired on 1 May 2015 having been a Trustee for 26 years. Evesham Town Council also amended one of their two nominees to the Board and replaced Councillor Mrs Jo Sandalls with Councillor Mrs Frances Smith with effect from 19 May 2015. The Board expressed their thanks to both Trustees for their commitment to the Charity.

In accordance with the Scheme, Co-opted Trustees must have "special knowledge of the Parish of Evesham" and the Board normally appoints people to these positions following general advertisements and interviews. The Board also retains its ability to invite an individual to become a Trustee if it is felt that they possess a specific skill or knowledge that would benefit the Charity.

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

On appointment a Trustee signs a declaration of acceptance and completes an induction process which, in addition to meeting the other Trustees, consists of meetings with the Clerk and Office staff to discuss the grant process, the various policies and the Charity's operating procedures.

A Trustees Manual is issued which includes a copy of the Charity Commission Scheme, Trustees Code of Conduct, Declaration of Interests Return, previous Annual Reports and Accounts, current policies and guidance notes from the Charity Commission. In accordance with that guidance, the Charity undertakes Disclosure and Barring Service checks on all Trustees and Staff.

The Board of Trustees normally meets once every three weeks to consider general business such as grant making, finance and policy matters. In addition to the Annual General Meeting, the Trustees also hold annual meetings to review the investments of the Charity and agree future strategy.

Sub-Committees, usually comprising of the Chairman, Vice-Chairman and three other Trustees, meet at various times in the year to discuss items that the Board see fit to specify. Recommendations are then made to the full Board.

The day to day administration of the Charity is conducted by the Clerk to the Trustees together with two staff. They undertake the initial discussions with applicants and then present appropriate papers to the Board for their consideration. In certain instances, such as when an application meets all pre-requisite guidelines, the Office has authorisation to release grant payments and these grants are reported to the Board at a subsequent meeting.

The Office keeps Trustees informed about relevant issues including those relating to the compliance of Charity Commission guidance, governance, employment law, insurance, investments and benefit changes. Trustees and Staff are also able to attend more formal training sessions provided by our advisors and other bodies and a number of these have occurred during the year.

The Charity's offices have been subject to a full structural survey in the past and the recommended work was completed in 2011. The related costs were then depreciated over a period of five years in order to reduce their impact on funding available for general grants.

#### Key management personnel remuneration.

The Trustees consider that the Board of Trustees and Clerk to the Trustees comprise the key management personnel. Trustees are not remunerated and give their time without cost to the Charity. Trustee expenses and related party transactions are disclosed in note 2 to the accounts.

The level of remuneration is reviewed annually with the Board taking account of the Charity's expected income and prevailing inflation rate. The remuneration package does not have a fixed link to any indices or benchmarks.

#### REFERENCE AND ADMINISTRATIVE DETAILS

Charity Number: 527473

Address: 16 Queen's Road

Evesham Worcestershire WR11 4JN

Telephone: 01386 - 765440 Fax: 01386 - 765340

E-Mail: enquiries@johnmartins.org.uk
Website: www.johnmartins.org.uk

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

Trustees: Mr Nigel Lamb Chairman Mrs Julie Westlake Vice Chair The Reverend Mark Binney Mr Richard Emson Mrs Catherine Evans Mrs Gabrielle Falkiner Mrs Diana Raphael Re-appointed 19 May 2015 Mrs Jo Sandalls Term of Office ended 18 May 2015 Mr Cyril Scorse Mrs Frances Smith Appointed 19 May 2015 Mr John Smith, OBE The Reverend Andrew Spurr Mrs Joyce Turner Retired 1 May 2015 Mr John Wilson Clerk to the Trustees **Correspondents:** Mr John Daniels Mrs Elizabeth Corbett Senior Administrator Mrs Jan Dodwell Accounts Administrator Auditors: Allchurch Bailey Limited Almswood House 93 High Street Evesham Worcestershire WR11 4DU Bankers: CAF Bank Limited Lloyds Bank Plc 25 Kings Hill Avenue 19 High Street Kings Hill Evesham West Malling Worcestershire Kent ME19 4JQ **WR11 4DQ** 

**Property Bruton Knowles** Consultants: 42 Bull Street Birmingham

B4 6AF

Investment CCLA Investment Management Ltd

Managers: Senator House

85 Queen Victoria Street

London EC4V 4ET

Schroder & Co Ltd T/as

Cazenove Capital Management

31 Gresham Street

London EC2V 7QA

Solicitors: Anthony Collins LLP Saunders Roberts 134 Edmund Street 58 Bridge Street

Birmingham Evesham

**B3 2ES** Worcestershire WR11 4SG

#### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2016

#### TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The Trustees are responsible for preparing a Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources, of the Charity for that period. In preparing the financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the Charity and financial information included on the Charity's website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements.

This Report was approved and adopted by the Board of Trustees at the Annual General Meeting held on 14 July 2016.

Signed by Nigel Lamb – Trustee Signed by Mrs Julie Westlake - Trustee

### REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF JOHN MARTIN'S CHARITY

We have audited the financial statements of John Martin's Charity for the year ended 31 March 2016 on pages fifteen to thirty one. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

#### Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page twelve, the trustees are responsible for the preparation of the financial statements which give a true and fair view.

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### **Opinion on financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2016 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

# REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF JOHN MARTIN'S CHARITY

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Allchurch Bailey Limited

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

Almswood House

93 High Street

Evesham

Worcestershire

WR11 4DU 18 July 2016

# STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2016

	Note	Unrestricted funds	Restricted fund £	Endowment fund £	Total funds 2016	Total funds 2015
INCOME AND ENDOWMENT	S					
Investment income	3	774,933	-	<del>-</del>	774,933	743,628
Total income		774,933	<del>_</del>	<u> </u>	774,933	743,628
EXPENDITURE Costs of raising funds						
Investment management costs Charitable activities	4 6	-	-	26,629	26,629	23,839
Religious support Relief in need	Ü	6,893 89,959	73,579 191,342	-	80,472 281,301	82,260 299,909
Promotion of education Health		34,793 6,893	314,265 46,605	-	349,058 53,498	366,954 45,417
Other	15	-	-	-	-	8,659
Total expenditure		138,538	625,791	26,629	790,958	827,038
Net income(expenditure) and net movement in funds before	t	636,395	(625,791)	(26,629)	(16,025)	(83,410)
losses/(gains) on investments Net losses/(gains) on investments	11	-	-	671,418	671,418	(1,167,927)
Net income(expenditure)		636,395	(625,791)	(698,047)	(687,443)	1,084,517
Transfers between funds	15	(632,397)	632,397	<del>-</del>		
Net movement in funds		3,998	6,606	(698,047)	(687,443)	1,084,517
RECONCILIATION OF FUNDS	S					
Total funds brought forward		352,219	185,598	21,781,312	22,319,129	21,234,612
TOTAL FUNDS CARRIED FORWARD		356,217	192,204	21,083,265	21,631,686	22,319,129

The notes on pages 18 to 31 form part of these accounts.

#### BALANCE SHEET AS AT 31 MARCH 2016

FIXED ASSETS Tangible assets Investments Total Fixed Assets	Note 10 11	Unrestricted funds £ 219,387	Restricted funds £	Endowment funds £  20,832,079  20,832,079	Total funds 2016 £ 219,387 20,832,079 21,051,466	Total funds 2015 £ 216,819 21,415,647 21,632,466
CURRENT ASSETS Stocks Debtors Cash at bank and in hand Total Current Assets	12	159,779 159,779	174 4,059 294,609	251,186 251,186	174 4,059 705,574 709,807	162 3,060 806,200 809,422
LIABILITIES Creditors falling due within one year  NET CURRENT ASSETS	13	(10,667)	(106,638)	251,186	(117,305)	(109,008)
TOTAL ASSETS LESS CURRENT LIABILITIES Creditors falling due after one year	14	368,499 (12,282)	192,204	21,083,265	21,643,968 (12,282)	22,332,880 (13,751)
NET ASSETS		356,217	192,204	21,083,265	21,631,686	22,319,129
THE FUNDS OF THE CHARITY Unrestricted funds: General fund	15	132,800	_	-	132,800	130,200
Functional assets fund		219,387			219,387	216,819
Designated		4,030	-	-	4,030	5,200
Restricted funds		-	192,204	-	192,204	185,598
Endowment fund		-	-	21,083,265	21,083,265	21,781,312
TOTAL CHARITY FUNDS		356,217	192,204	21,083,265	21,631,686	22,319,129

The notes on pages 18 to 31 form part of these accounts.

The financial statements were approved by the Board of Trustees on 14 July 2016 and were signed on its behalf by:

Mr Nigel Lamb – Trustee Mrs Julie Westlake - Trustee

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2016

	Note	Total funds 2016 £	Total funds 2015
Net cash used in operating activities	18	(777,177)	(803,683)
Cash flows from investing activities Payments to acquire tangible assets Payments to acquire investments Receipts from sale of investments Interest received Dividends received Rents received from investments		(10,532) (3,263,410) 3,175,560 1,771 771,897 1,265	(2,674) (1,087,337) 1,258,078 1,913 739,955 1,760
Net cash provided by investing activities		676,551	911,695
Cash flows from financing activities		-	-
Net cash provided by financing activities		-	-
Change in cash and cash equivalents in the year		(100,626)	108,012
Cash and cash equivalent brought forward		806,200	698,188
Cash and cash equivalent carried forward		705,574	806,200
Cash and Cash equivalents consists of:			
Cash at bank and in hand		705,574	806,200

The notes on pages 18 to 31 form part of these accounts.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016

#### 1. ACCOUNTING POLICIES

#### Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention, with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### **Reconciliation with previous Generally Accepted Accounting Practice**

In preparing the accounts, the trustees have considered whether in applying the accounting policies of FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. A restatement of fixed assets and contingent liabilities was required. In accordance with the requirements of FRS 102 a reconciliation of opening balances and net income/ (expenditure) under previous GAAP adjusted for the presentation of investment gains/ (losses) as a component of reported income is reported in note 19 to the accounts.

#### **Fund structure**

The Charity received a permanent endowment of agricultural land through the will of John Martin in 1714. As parcels of this land have been sold, all proceeds have been reinvested in suitable financial investment funds, which must remain as endowed funds of the Charity. The income from the investments is wholly unrestricted, subject to the provisions of the Charity's scheme, which defines the beneficiaries of the income therefrom.

The restricted fund represents the income transferred from the unrestricted fund after meeting the Charity's support and governance costs. The remaining income is then applied to meet the grant making objectives of the Charity. Any surplus or deficit on the year is carried forward in the restricted fund, and is available for distribution in future years, in accordance with the 1989 Scheme of the Charity.

The unrestricted fund balance represents surplus income brought forward from the period prior to the adoption of the 1989 scheme. This fund can be expended at the Trustees' discretion.

#### **Income recognition**

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due. This is normally upon notification by our investment advisor of the dividend yield of the investment portfolio.

#### **Expenditure recognition**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the Charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to the Allocation of support and governance costs below.

Grants payable are payments made to individuals, schools or organisations in the furtherance of the objectives of the Charity. The grants are accounted for where either the Trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant, or any condition attaching to the grant is outside the control of the Charity.

#### NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 1. ACCOUNTING POLICIES – continued

#### Irrecoverable VAT

Irrecoverable VAT is charged against the expenditure heading for which it was incurred.

#### Allocation of support and governance costs

Overhead and support costs have been allocated first between charitable activity and governance. Overhead and support costs relating to charitable activities have been apportioned between the four main activities on the basis of the administrative time spent in assessing and awarding grants made within those activities, except where a specific cost is directly attributable to an activity. Governance costs have been apportioned between the four main activities on the basis of the administrative time spent in assessing and awarding grants made within those activities, except where a specific cost is directly attributable to an activity. The allocation of support costs, overheads and governance costs is analysed in note 5.

#### **Costs of raising funds**

The costs of generating funds consist of investment management costs and certain legal fees.

#### Charitable activities

Costs of charitable activities include grants made, governance costs and an apportionment of support costs and overheads as shown in note 6.

#### Tangible fixed assets and depreciation

The Charity's freehold property was professionally valued by Roger Warrington FRICS, Chartered Surveyor, on an open market value at 9 June 2015. This valuation has been adopted as the historical cost under the transitional provisions of Financial reporting Standard 102. In the cases where fixed assets have been acquired in previous years but not capitalised in those accounts, they have been valued by the Trustees at their estimated current value to the Charity.

Depreciation of fixed assets is calculated to write-off the cost or valuation to the assets' residual value over their estimated useful lives as follows:

Property 2% straight line
Building renovation costs
Computer equipment 25% straight line
Fixtures and fittings 20% straight line

#### **Fixed asset investments**

Investments are a form of basic financial instrument and are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date using the closing quoted market price. The statement of financial activities includes the net gains and losses arising on revaluation and disposals throughout the year.

The charity does not acquire put options, derivatives or other complex financial instruments.

The main form of market risk faced by the charity is that of volatility in equity markets and investment markets due to wider economic conditions, the attitude of investors to investment risk, and changes in sentiment concerning equities and within particular sectors or sub sectors.

#### **Current assets- non cash**

Stock- A quantity of cookers, tents and sleeping bags were purchased during the year and undistributed at the year end. These items have been included at cost and will be distributed in the near future.

Vouchers held- As some grants are awarded in the form of gift vouchers, the Charity holds some monies in the form of gift vouchers. These are included in the accounts at their cash value

#### **Taxation**

The charity is exempt from tax on its charitable activities.

#### NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 1. ACCOUNTING POLICIES – continued

#### Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised gains and losses are combined in the Statement of Financial Activities.

#### **Pensions**

Employees of the Charity are entitled to join a defined contribution 'Money Purchase' Scheme. The Charity contribution is restricted to the contributions disclosed in note 8. There were no outstanding contributions at the year end. The costs of the defined contribution scheme are included within support and governance costs and charged to the statement of financial activities as they fall due.

The employees are members of a defined benefit scheme which is now closed to new members. See note 16 for information of this scheme.

#### **Contingent liabilities**

Grants

A contingent liability is identified and disclosed for those grants resulting from:

- a possible obligation which will only be confirmed by the occurrence of one or more uncertain future events not wholly within the trustees' control; or
- a present obligation following a grant offer where settlement is either not considered probable; or
- the amount has not been communicated in the grant offer and that amount cannot be estimated reliably.

#### 2. RELATED PARTY TRANSACTIONS AND TRUSTEES' EXPENSES AND REMUNERATION

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2015: £nil). The reimbursement of trustees' expenses was as follows:

	2016	2015	2016	2015
	Number	Number	£	£
Travel	3	-	125	-
Other	1	-	106	-
	4		231	-

The following related party transactions occurred during the year.

The Vicar of Hampton and Bengeworth, as an ex-officio trustee, is entitled to have his expenses of office paid in accordance with Clause 25(1) and 25(2) of the 1989 Scheme. These amounted to £6,024 (2015: £5,722) and £2,255 (2015: £2,504).

Mrs Diana Scorse, the wife of co-optative Trustee, Mr Cyril Scorse, receives fees as an organist at St Andrew's Church, Hampton. These fees are refunded to the Parochial Church Council under Clause 25(3) of the 1989 Scheme and total £1,490 (2015: £1,120).

Mrs Binney, the wife of Trustee, Reverend Mark Binney, receives fees as a relief organist at St Andrew's Church, Hampton. These fees are refunded to the Parochial Church Council under Clause 25(3) of the 1989 Scheme and total £263 (2015: £nil).

#### NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 3. INVESTMENT INCOME

	Unrestricted funds £	Restricted funds £	Endowment funds £	2016 Total funds £	2015 Total funds £
Rents receivable and miscellaneous income Dividends Interest	1,265 771,897 1,771	- - <u>-</u>	- - -	1,265 771,897 1,771	1,760 739,955 1,913
	774,933			774,933	743,628

In 2015, £743,628 was attributable to unrestricted funds.

#### 4. INVESTMENT MANAGEMENT COSTS

Portfolio management	Unrestricted funds £	Restricted funds £	Endowment funds £ 26,629	2016 Total funds £ 26,629	2015 Total funds £ 23,839
	<del>-</del>	<del>-</del>	26,629	26,629	23,839

In 2015, all £23,839 of the investment management costs were attributable to endowment funds.

#### 5. ALLOCATION OF GOVERNANCE AND SUPPORT COSTS

The breakdown of governance and support costs and how these were allocated to charitable activities are shown in the table below:

Cost type			Governance	Other support costs	Totals
			£	£	£
Staff costs			4,837	99,084	103,921
Office costs			1,766	9,557	11,323
Premises costs			330	6,267	6,597
Advertising			-	650	650
Depreciation			398	7,566	7,964
Legal and professional fees			696	399	1,095
Auditors' remuneration			6,988	<del>-</del>	6,988
			15,015	123,523	138,538
Governance costs:					
				2016	2015
	Unrestricted	Restricted	Endowment	Total	Total
	funds	funds	funds	funds	funds
	£	£	£	${f \pounds}$	£
Auditors' remuneration	6,988	-	-	6,988	6,952
Support costs	8,027			8,027	6,366
	15,015		<u>-</u>	15,015	13,318

# NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 5. ALLOCATION OF GOVERNANCE AND SUPPORT COSTS continued

Allocation of governance and support costs:

	2016	2015
	£	£
Religious support	6,893	6,834
Relief in need	89,959	89,105
Promotion of education	34,793	34,431
Health and other charitable purposes	6,893	6,834
	138,538	137,204

In 2016 and 2015 all of the expenditure on governance and support costs of £138,538 (2015: £137,204) was from unrestricted funds.

#### 6. ANALYSIS OF CHARITABLE EXPENDITURE

	Grant funding of activities (See note 7)	Support costs (See note 5)	Totals
	£	£	£
Religious support	73,579	6,893	80,472
Relief in need	191,342	89,959	281,301
Promotion of education	314,265	34,793	349,058
Health and other charitable purposes	46,605	6,893	53,498
	625,791	138,538	764,329

In 2016 the expenditure on charitable activities was £764,329 (2015: £794,540) of which £138,538 (2015: £137,204) was expenditure from unrestricted funds and £625,791 (2015: £657,336) was expenditure from restricted funds.

#### 7. ANALYSIS OF GRANTS

	2016	2015
	£	£
Religious support	73,579	75,426
Relief in need	191,342	210,804
Promotion of education	314,265	332,523
Health and other charitable purposes	46,605	38,583
	625,791	657,336

Analysis of grants to organisations and schools:

	2016	2015
	£	£
Religious support		
All Saints PCC Evesham	17,800	18,300
St Andrews PCC Hampton	29,700	18,300
St Peters PCC Bengeworth	17,800	30,600
	· · · · · · · · · · · · · · · · · · ·	
	65,300	67,200
	<del></del>	

# NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

### 7. ANALYSIS OF GRANTS – continued

Analysis of grants to organisations and schools:

	2016 £	2015 £
Deliation		
Relief in need	2 600	5,000
Acquired Brain Injury Trust British Wireless for the Blind Fund	3,600 1,500	3,000
Caring Hands in the Vale	5,000	-
Evesham & District Mental Health Support Services	3,000	20,000
Evesham Methodist Church	12,000	3,000
Evesham Sea Cadets Corp	12,000	5,000
Evesham Shop Mobility	6,000	6,000
Evesham Sports Club	1,500	-
Evesham Street Pastors	1,500	1,000
Friends of Jubilee Gardens	-	4,100
Garage Art Group	4,000	-
Hampton Scout and Guide Hall	9,000	_
Heart of England Mencap	5,000	_
No Limits	-	1,500
Pathways to Recovery	-	2,500
Roundabout	-	3,000
Samuel Wallace Smedley Trust	8,000	-
Sight Concern Worcestershire	5,000	_
Shine Out Of School Clubs	3,400	-
South Worcestershire Citizens Advice Bureau	<del>-</del>	30,000
Vale of Evesham Community First Response	<del>-</del>	2,000
Worcester Citizens Advice Bureau and WHABAC	2,125	10,000
Yellow Scarf CIC	2,000	4,000
Grant<£1,500 (11 grants), (2015: 5 grants)	6,435	2,161
	76,060	99,261
Promotion of Education	(2.500)	2.500
Battle Of Evesham 2015	(2,500)	2,500
Bengeworth First School	3,630	3,340
Evesham Festival of Music	1 000	2,000
Evesham Festival of Words	1,000	- 0.100
Hampton First School	8,900	9,100
Life Education Centre	- 11 200	(1,575)
Prince Henry's High School	11,200	11,000
Prince Henry's High School – Arts Centre South Worcestershire College	- - 420	20,000
e e e e e e e e e e e e e e e e e e e	6,420	5,790
St Egwin's Middle School	3,150	2,990
St Mary's Primary School St Richard's First School	1,650 3,230	1,740 3,010
Swan Lane First School	3,230 3,240	3,010
The De Montfort School	8,380	9,190
Vale of Evesham School		
vale of Evestiani School	3,160	2,890
	51,460	75,115

# NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 7. ANALYSIS OF GRANTS—continued

Health & other charitable purposes Acorns Children's' Hospice Orchestra of the Swan	12,000 3,000		7,000
St Richards Hospice	23,000		22,000
	38,000		29,000
	230,820		270,576
Analysis of grants to individuals			
,		2016	2015
		£	£
Religious support		8,279	8,226
Relief in need		115,282	111,543
Promotion of education		262,805	257,408
Health and other charitable purposes		8,605	9,583
		394,971	386,760
ANALYSIS OF STAFF COSTS AND REMUNERATION O	F KEY MANAGEMENT	PERSONNEL	
		2016	2015
		£	£
Wages and salaries		87,984	87,050
Social security costs		7,030	6,962
Other pension costs		8,907	9,948
		103,921	103,960
The average monthly number of employees during the year was	as follows:		
		2016	2015
Fulltime employees		3	3
i diffile chiployees			

All employee time is involved in providing either support to the governance of the Charity or support services to charitable activities.

The Charity considers its key management personnel comprise the trustees and the Clerk to the Trustees. The total employment benefits including employer pension contributions of the key management personnel were £44,469 (2015: £43,921)

No employees received emoluments in excess of £60,000 (2015: nil).

#### 9. AUDITOR'S REMUNERATION

8.

The auditor's remuneration constituted an audit fee of £6,988 (2015: £6,952).

# NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 10. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST					
At 1 April 2015	210,000	108,619	54,652	26,205	399,476
Additions	_	3,121	1,098	6,313	10,532
Disposals			(180)	(4,605)	(4,785)
At 31 March 2016	210,000	111,740	55,570	27,913	405,223
DEPRECIATION					
At 1 April 2015	1,300	105,176	53,445	22,736	182,657
Charge for year	1,300	2,188	889	3,587	7,964
Disposals			(180)	(4,605)	(4,785)
At 31 March 2016	2,600	107,364	54,154	21,718	185,836
NET BOOK VALUE					
At 31 March 2016	207,400	4,376		6,195	219,387
At 31 March 2015	208,700	3,443	1,207	3,469	216,819

The Charity's freehold property was subject to an independent professional valuation at 9 June 2015. The valuation was undertaken by Roger Warrington FRICS, Chartered Surveyor on an open market basis. This valuation has been adopted as deemed cost on transition to SORP (FRS 102). These assets are being depreciated from 31 March 2014 and have a net book value of £207,400 (£208,700). The historic cost equivalent of these assets is £200,000 (2015: £200,000).

All the above tangible fixed assets were used for direct charitable purposes.

#### 11. FIXED ASSET INVESTMENTS

	2016	2015
	£	£
Movement in fixed asset listed investments		
Market value brought forward at 1 April 2015	21,415,647	20,418,461
Additions to investments at cost	3,263,410	1,087,337
Disposals at carrying value	(3,175,560)	(1,258,078)
Realised losses	(166,099)	(34,490)
Net unrealised investment gains	(505,319)	1,202,417
	20,832,079	21,415,647
Net cash released from investments in the year was £687,083 (2015: £914,369)		
76% (2015: 87%) of the above investments were held in the UK.		
	2016	2015
	£	£
Equities and fixed interest securities	20,637,079	21,220,647
Other investments	195,000	195,000
	20,832,079	21,415,647

#### NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 11. FIXED ASSET INVESTMENTS - continued

Material investments with a value of 5% or more of the Charity's funds were as follows:

Holding	Fund	2016	2015
		£	£
513,411	COIF Charities Investment Fund Income Units	6,228,035	6,495,573
1,267,093	COIF Charities Property Fund Income Units	1,474,896	1,389,241
3,700,000	Cazenove Equity Income Trust for Charities	3,203,460	3,532,390
1,750,209	Trojan Income Fund	3,169,629	3,054,990
817,794	Majedie Asset UK Income Fund	1,206,164	-

All investments are carried at fair value. Investments in equities and fixed interest securities are all traded in quoted public markets, primarily the London Stock Exchange. Holdings in common investment funds, unit trusts and open-ended investments companies are at bid price. The basis of fair value for quoted investments is equivalent to the market value, using bid price. Asset sales and purchases are recognised at the date of trade at cost (that is their transaction value).

The significance of financial instruments to the ongoing financial sustainability of the Charity is considered in the financial review and investment policy and performance sections of the Trustees' Annual Report.

Investments (neither listed nor unlisted) were as follows:

	2016	2015
	£	£
17.76 acres of land held for investment purposes	195,000	195,000

The investment land was professionally valued by Bruton Knowles, Chartered Surveyors, on 12 November 2010. The land was permanently endowed to the charity as detailed in note 15 to the financial statements.

#### 12. ANALYSIS OF CURRENT ASSETS

	2016 £	2015 £
Prepayments and accrued income Cash at bank	4,059 _705,574	3,060 806,200
Total	709,633	809,260

All prepayments related to restricted funds in both 2016 and 2015.

Cash and bank balances were as follows: unrestricted funds £159,779 (2015: £153,373), restricted funds £294,609 (2015: £287,162) and endowment funds £251,186 (2015: £365,665).

#### 13. ANALYSIS OF CURRENT LIABILITIES

	2016	2015
	£	£
Grants payable (restricted)	106,638	97,849
Sundry creditors and accruals	10,667	11,159
Total	_117,305	109,008

Creditors were as follows: unrestricted funds £10,667 (2015: £11,159), restricted funds £106,638 (2015: £97,849).

# NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

### 14. ANALYSIS OF CREDITORS FALLING DUE AFTER ONE YEAR

	2016	2015
	£	£
Pension provision	12,282	13,751
•		
Total	12,282	13,751

All creditors falling due after one year related to unrestricted funds both in 2016 and 2015.

### 15. ANALYSIS OF CHARITABLE FUNDS

	At 1.4.15 £	Net movement in funds £	Transfers between funds £	At 31.3.16 £
Unrestricted funds General fund Functional assets fund	130,200 216,819	636,395	(633,795) 2,568	132,800 219,387
Designated training provision	5,200		(1,170)	4,030
	352,219	636,395	(632,397)	356,217
Restricted funds Restricted fund	185,598	(625,791)	632,397	192,204
Endowment funds Endowment fund	21,781,312	(698,047)		21,083,265
TOTAL FUNDS	22,319,129	(687,443)		21,631,686
Net movement in funds, included in the above are as for	ollows:			
	Incoming resources £	Resources expended £	Gains and losses	Movement in funds £
Unrestricted funds General fund Designated training provision	774,933	(138,538)	- 	636,395
	774,933	(138,538)	-	636,395
Restricted funds Restricted fund	-	(625,791)	-	(625,791)
Endowment funds Endowment fund		(26,629)	(671,418)	(698,047)
TOTAL FUNDS	774,933	(790,958)	(671,418)	(687,443)

#### NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 15. MOVEMENT IN FUNDS – continued

#### Transfers between funds

In accordance with the charity scheme, £1,170 was utilised from the unrestricted designated training provision fund during the year for staff and trustee training. In 2015, £8659 was utilised in the 300<sup>th</sup> Anniversary Celebrations and the unused element of the Designated Fund was transferred to restricted funds. The Functional assets fund was increased by £2,568 in line with the current value of the assets stated in the Balance Sheet at 31 March 2016. £2,600 has been retained in the unrestricted General fund to maintain the minimum target level set in the Reserves Policy.

#### Permanent endowment fund

The Charity received a permanent endowment of agricultural land through the will of John Martin in 1714. John Martin had lived in Hampton, near Evesham, and bequeathed his lands on condition that they were to be held as a permanent endowment with the income arising being for the specific purposes of providing for a vicar in the parishes of Hampton and Bengeworth, assisting with the education of local children and for the relief in need of the people of Hampton, Bengeworth and Evesham. Since then, most of the original land has been sold and the proceeds re-invested in investment funds, which must also be retained as permanent endowment.

Significant expenses incurred in the administration of the remaining land are also charged to this fund, in accordance with the Statement of Recommended Practice, Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014.

The Trustees, with the approval of the Charities Commission, have subsequently expanded the beneficial area to which the bequest relates as part of a series of Schemes. These dictate that all income arising from the permanent endowment is unrestricted in the first instance, to allow for reasonable running costs of the Charity to be met. Any surplus after that must be transferred to the Restricted Fund set out below to be distributed as grants in accordance with the rules of the scheme.

#### **Restricted fund**

Under the rules of the 1989 Scheme, once costs of governance and administration have been deducted from the annual income, all remaining monies must be distributed as grants, subject to the restrictions laid out in the Scheme. Any monies not distributed within the same year must be carried forward within the restricted fund, which can only be distributed as grants in future years.

#### **Unrestricted funds**

#### **General Fund**

The general fund balance represents surplus income brought forward from the period prior to the adoption of the 1989 Scheme together with income arising from the Permanent endowment fund which is available to be spent at the Trustees' discretion. The Policy is to maintain the fund at 100% of forecast annual governance and support costs (less depreciation)

as this will assist cash flow and enable the charity to operate and meet its obligations on a day to day basis. Funds held in excess of this requirement are transferred to the Restricted Fund.

#### Functional assets fund

The functional assets fund represents the tangible fixed assets detailed in note 10.

#### **Designated funds**

Within the unrestricted fund, the Trustees, from time to time, establish a small number of designated funds for specific items of expected future expenditure, as described by the name of the fund. These are reviewed annually and transfers made as appropriate in light of these expectations.

#### NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 16. PENSION COMMITMENTS

#### **SCHEME:** The Pensions Trust – The Growth Plan

The charity participates in the scheme, a multi-employer scheme which provides benefits to some 1,300 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the charity to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the charity is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2014. This valuation showed assets of £793m, liabilities of £970m and a deficit of £177m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

#### **Deficit contributions**

From 1 April 2016 to 30 September 2025:	£12,945,440 per annum
110III 1 April 2010 to 30 September 2023.	(payable monthly and increasing by 3% each on 1st April)
From 1 April 2016 to 20 Contombor 2020.	£54,560 per annum
From 1 April 2016 to 30 September 2028:	(payable monthly and increasing by 3% each on 1st April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities and the charity's deficit contributions amounted to £1,886 in the financial year.

Where the scheme is in deficit and where the charity has agreed to a deficit funding arrangement the charity recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

#### Present values of provision

2016 £	2015 £	2014 £
Present value of provision 13,680	15,637	16,388
Reconciliation of opening and closing provisions	2016	2015
	2010 £	2013 £
Provision at start of period	15,637	16,388
Unwinding of the discount factor (interest expense)	256	434
Deficit contribution paid	(1,886)	(1,831)
Actuarial remeasurements - change in assumptions	(214)	646
Actuarial remeasurements - amendments to the contribution schedule	(113)	
Provision at end of period	13,680	15,637

#### NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 16. PENSION COMMITMENTS continued

#### Income and expenditure impact

	2016	2015
	£	£
Interest expense	256	434
Actuarial remeasurements – change in assumptions	(214)	646
Actuarial remeasurements – amendments to the contribution schedule	(113)	-
Pension contributions	8,978	8,868
Contributions recognised in the statement of financial activities (note 8)	8.907	9,948

#### Assumptions

	2016	2015	2014
	% per annum	% per annum	% per annum
Rate of discount	2.07	1.74	2.82

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

#### 17. CONTINGENT LIABILITIES

No contingent liabilities existed at 31 March 2016 (2015: An additional £5,000 would be payable in respect of a grant to Worcester Citizens Advice Bureau and WHABAC which is subject to conditions being achieved in the next financial year).

# 18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2016	2015
	£	£
Net movements in funds	(687,443)	1,084,517
Dividends received	(771,897)	(739,955)
Rents receivable from investments	(1,265)	(1,760)
Interest receivable	(1,771)	(1,913)
Depreciation of tangible fixed assets	7,964	8,972
Losses / (gains) on investments	671,418	(1,167,927)
(Increase) / decrease in stock	(12)	158
Increase in debtors	(999)	(2,537)
Increase in creditors	6,828	16,762
Net cash used in operating activities	<u>(777,177)</u>	(803,683)

#### NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2016

#### 19. FIRST TIME ADOPTION OF SORP (FRS 102)

The charity has adopted the SORP (FRS 102) for the first time in the year ended 31 March 2016. The effect of transition from SORP (2005) to SORP (FRS 102) is outlined below.

#### Reconciliation of total charity funds

Adjustments to previously reported total charity funds at the date of transition to SORP (FRS 102) were as follows:

	£	
Total charity funds at 1 April 2014 under SORP 2005	21,241,000	
Adjustment for revaluation of freehold property	10,000	
Adjustment for defined benefit pension scheme liability	(16,388)	
Total charity funds at 1 April 2014 under SORP (FRS 102)	21,234,612	
Adjustments to previously reported total charity funds at the end of the comparative year were as follows:		
	£	
Total charity funds at 31 March 2015 under SORP 2005	22,326,066	
Adjustment for revaluation of freehold property	10,000	

Total charity funds at 31 March 2013 under SORF 2003	22,320,000
Adjustment for revaluation of freehold property	10,000
Adjustment for depreciation of freehold property	(1,300)
Adjustment for defined benefit pension scheme liability	(15,637)
Total charity funds at 31 March 2015 under SORP (FRS 102)	22,319,129

#### F

Reconciliation of reported net income	
	£ (02.051)
Net expenditure as previously stated Adjustment for depreciation of freehold property	(82,861) (1,300)
Adjustment for defined benefit pension scheme liability	751
Net expenditure before gains on investments Net gains on investments	(83,410) 1,167,927
Net income for the period ended 31 March 2015 under SORP (FRS 102)	1,084,517