TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

Registered Charity Number 527473



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REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 MARCH 2015

Charity Name: John Martin's Charity **Charity Number:** 527473 Address: 16 Queen's Road Evesham Worcestershire WR11 4JN Telephone: 01386 - 765440 Fax: 01386 - 765340 E-Mail: enquiries@johnmartins.org.uk Website: www.johnmartins.org.uk Trustees: Mr Nigel Lamb Chairman Mrs Julie Westlake Vice Chair The Reverend Mark Binney Mr Richard Emson Mrs Catherine Evans Mrs Gabrielle Falkiner Mrs Diana Raphael Re-appointed 19 May 2015 Mrs Jo Sandalls Term of Office ended 18 May 2015 Mr Cyril Scorse Mrs Frances Smith Appointed 19 May 2015 Mr John Smith, OBE The Reverend Andrew Spurr Mrs Joyce Turner Retired 1 May 2015 Mr John Wilson **Correspondents:** Mr John Daniels Clerk to the Trustees Mrs Elizabeth Corbett Senior Administrator Mrs Jan Dodwell Accounts Administrator **Auditors:** Allchurch Bailey Limited Almswood House 93 High Street Evesham Worcestershire

WR11 4DU

Bankers: CAF Bank Limited Lloyds Bank Plc

25 Kings Hill Avenue 19 High Street
Kings Hill Evesham
West Malling Worcestershire
Kent ME19 4JQ WR11 4DQ

Property Bruton Knowles
Consultants: 42 Bull Street

Birmingham B4 6AF

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

Investment CCLA Investment Management Ltd Schroder & Co Ltd T/as

Managers: Senator House Cazenove Capital Management

85 Queen Victoria Street 31 Gresham Street

London London EC4V 4ET EC2V 7QA

Solicitors: Anthony Collins LLP Saunders Roberts

134 Edmund Street 58 Bridge Street

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B3 2ES Worcestershire WR11 4SG

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

The Trustees present their annual report and financial statements of the Charity for the year ended 31st March 2015.

The report and financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's Scheme, applicable law including the Charities Act 2011, The Charities (Accounts and Reports) Regulations 2008 and the Statement of Recommended Practice: Accounting and Reporting by Charities 2005.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity was created by the Will of John Martin of Hampton, Evesham, who died in 1714 and left his property in perpetuity for the benefit of local residents. Over the intervening years some of the property has been sold and the capital is now invested in order to generate an income which furthers John Martin's original aims.

The Charity Commission approved a new Scheme on 17th March 1981 and this, together with amendments made on 28 February 1989, 17 July 1998, 19 November 1998, 8 July 1999, 13 December 2001, 13 February 2008 and 22 January 2015 sets out how the Charity is regulated.

The Scheme allows for up to fourteen Trustees and they are all drawn from the local community. The Vicars of Hampton and Bengeworth are appointed Ex-Officio and serve whilst they hold those positions. Three Trustees are nominated, one by the Vicar of Hampton and two by Evesham Town Council and they are appointed for three and four years respectively. The remaining Trustees are co-opted and their term of office is five years. All Trustees are eligible for re-appointment.

Following the year end there have been a number of changes to the Board. Mrs Joyce Turner retired on 1 May 2015 having been a Trustee for 26 years. Throughout that time she used her knowledge and skills to assist the Charity and its beneficiaries; she will be greatly missed and the Trustees take this opportunity to thank her for her outstanding service. The Evesham Town Council also amended one of their two nominees to the Board and the Trustees welcome Councillor Mrs Frances Smith to the Charity with effect from 19 May 2015. The Trustees express their thanks to Councillor Mrs Jo Sandalls for her commitment to the Charity during her time as a Nominative Trustee over the last four years.

In accordance with the Scheme, Co-opted Trustees must have "special knowledge of the Parish of Evesham" and the Board normally appoints people to these positions following general advertisements and interviews. The Board also retains its ability to invite an individual to become a Trustee if it is felt that they possess a specific skill or knowledge that would benefit the Charity.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

On appointment, a Trustee signs a declaration of acceptance and completes an induction process which, in addition to meeting the other Trustees, consists of meetings with the Clerk and Office staff to discuss the grant process, the various policies and the Charity's operating procedures.

A Trustees Manual is issued which includes a copy of the Charity Commission Scheme, Trustees Code of Conduct, Declaration of Interests Return, previous Annual Reports and Accounts, current policies and guidance notes from the Charity Commission. In accordance with that guidance, the Charity undertakes Disclosure and Barring Service checks on all Trustees and Staff. Trustees are not remunerated and give their time without cost to the Charity.

The Board of Trustees normally meet twice a month to consider general business such as grant making, finance and policy matters. In addition to the Annual General Meeting, the Trustees also hold annual meetings to review the investments of the Charity and agree future strategy.

Sub-Committees, usually comprising of the Chairman, Vice-Chairman and one to three other Trustees meet at various times in the year to discuss items that the Board see fit to specify. Recommendations are then made to the full Board.

The day to day administration of the Charity is conducted by the Clerk to the Trustees together with two staff. They undertake the initial discussions with applicants and then present appropriate papers to the Board for their consideration. In certain instances, such as when an application meets all pre-requisite guidelines, the Office has authorisation to release grant payments and these grants are reported to the Board at a subsequent meeting.

The Office keeps Trustees informed about relevant issues including those relating to the compliance of Charity Commission guidance, governance, employment law, insurance, investments and benefit changes. Trustees and Staff are also able to attend more formal training sessions provided by our advisors and other bodies.

The Charity's offices have been subject to a full structural survey in the past and the recommended work was completed in 2011. The cost of this work is being depreciated over a term of five years in order to reduce its impact on funding available for general grants and this should be completed by 2015.

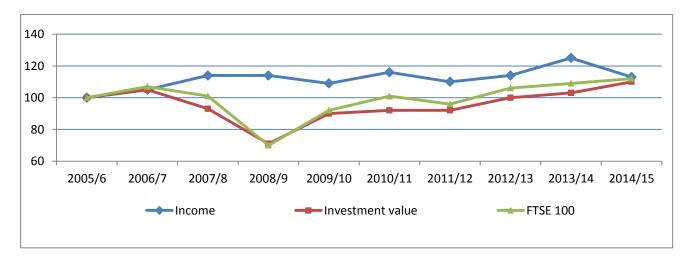
The Trustees have considered the major strategic, business and operational risks relevant to the Charity and have set out a Policy to manage those risks.

As virtually all of the Charity's income is generated from investments, the Trustees consider that the risks to both the capital and income can be managed through the diversification of these investments. The funds are therefore divided between separate Fund Managers and this method of managing the risk was upheld during a comprehensive review of the investments in both 2007 and 2010. The portfolio is also viewed in its entirety to ensure that the split between the various asset classes remains consistent with the Charity's investment objective. This also ensures that the Charity is not overly exposed to any one particular area of the investment market.

The Trustees consider that the maintenance of a steady level of income is a main priority in order to ensure that grant programmes can be maintained. At the same time a balance is also struck in order to maintain the value of the investments for future generations. As such the Trustees are able to take a long term view regarding the endowment funds and accept that investment values will rise and fall over short time periods.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

The effectiveness of this Policy is detailed in the following chart which, using a base line of 100, shows how the income stream has been steadily maintained despite the wider fluctuations in the Charity's investment portfolio. The FTSE 100 index is shown for comparison purposes.



In order to maintain and improve on the above strategy, following the review in 2010, one third of the investment portfolio was transferred into new investments. This had the benefit of increasing the income during that year and in 2013/14. Portfolio changes were made this year to increase the emphasis on capital protection and reduce the income and this is detailed later in this report.

Operational risk procedures and grant policies are also reconsidered on a regular basis and following a review in early 2011, amended grant assessment procedures were trialled for a six month period. The aim was to ensure that the combined needs of both the applicants and the Charity could continue to be met in light of the current economic situation. The trial was successful and the new assessments and policies were adopted which enabled a wider range of applicants to be considered for grant assistance.

The Trustees are satisfied that the required systems and procedures are in place and are being adhered to.

AIMS, OBJECTIVES AND ACTIVITIES FOR PUBLIC BENEFIT

Aims

Under the terms of John Martin's original Will and the amended Charity Commission Scheme, the overall aim of the Charity is to benefit the residents of the town and neighbourhood of Evesham, Worcestershire. This is achieved through the implementation of four main aims:

- Propagation of the Christian Gospel (Religious support).
- Relief in need.
- Promotion of education.
- Health.

The Trustees have had due regard for the Charity Commission's general guidance on public benefit and its three supplementary guides for the Advancement of Religion, Education and the Relief of Poverty. They are satisfied that the current aims, objectives and activities are for the public benefit and are comparable with the updated descriptions of charitable purposes detailed in the Charities Act 2011.

The objectives shown below are shaped by these four aims and they are largely detailed within the amended Scheme of 1989.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

Objectives

Religious support

To assist the Vicars in Hampton and Bengeworth and the three Parochial Church Councils within the town of Evesham.

Relief in need

To assist generally or individually, persons resident within the town of Evesham who are in conditions of need, hardship and distress.

Promotion of education

To promote education to persons residing within the town of Evesham and to provide benefits to schools in the town.

Health and other charitable purposes

The Trustees have wide ranging authority within the Scheme to provide such charitable purposes as they see fit, for either assisting beneficiaries within the town of Evesham or within the immediate neighbourhood. The Trustees mainly use this ability to support people with chronic health problems and other related health issues across a wider beneficial area. This area is detailed on the Charity's website.

Activities

The Trustees look to achieve the above objectives in a number of different ways and the following activities are specifically detailed within the Scheme:

- to pay towards the defraying of the expenses of the office of Vicar or Priest in Charge in the Parishes of St. Andrew's, Hampton and St. Peter's, Bengeworth;
- to pay towards the defraying of the Parochial Church Council's expenditure in maintaining church buildings and furthering religious and educational work in the said ecclesiastical Parishes of St. Andrew's, Hampton and St. Peter's, Bengeworth as well as All Saints' and St. Lawrence in Evesham, and;
- to pay towards providing St. Andrew's Church of England First School, Hampton such special benefits not normally provided by the local education authority.

After allowing for the Charity's normal operating costs in respect of its administration and management, the total allocation between the above beneficiaries is not allowed to exceed 21% of the remaining income. This percentage has not been exceeded and is currently 12.4%.

Other activities currently detailed include the provision of items and services calculated to reduce need, hardship or distress, either directly to individuals or to organisations that will provide such support. Local schools are therefore assisted with funding for special educational benefits over and above those supplied by the Local Education Authority and individual students, aged from 4 to 65, are supported through the provision of grants to assist them in their education. People with chronic health and health related issues are also assisted with items or services which will aid them or help to alleviate their condition.

The Charity does not use volunteers for any of its activities.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

Grant Making Policy

In providing benefits specifically to Church of England Clergy, the Charity helps to ensure that pastoral care is available to those living within the parishes and by assisting the local Parochial Church Councils, that the church buildings are maintained. These are both in line with the benefactor's original aims.

Assistance is not limited to the Church of England; other Christian groups are able to apply and some of these have been supported when their requests fall within the "relief in need" criteria.

Within the terms of the Scheme, the Trustees also have the authority to make such policies as they see fit in order to meet the specific objectives. These policies are reviewed on a regular basis to ensure that grants awarded still meet these objectives. They are also adjusted to take account of new legislation, best practice, grant trends or other matters. The Office assists in this process by making recommendations although the final decision is a matter for the Trustees alone.

The Charity invites applications through a variety of methods including; public notices, advertisements, leaflets, the website and via other agencies. Upon receipt, an application is checked against the specific criteria for that type of grant request and the applicant is interviewed. In some circumstances a home visit may also be undertaken. Once the relevant information has been obtained the application is detailed on an agenda for consideration by the Trustees. Applications falling outside the set criteria are rejected unless there are mitigating circumstances that warrant further consideration. Likewise, grant assistance is tempered if an applicant becomes over reliant on the Charity. This is in order to prevent any detriment or harm that the over reliance could cause, such as the loss of general community assistance for organisations or the cancellation of state benefits for individuals.

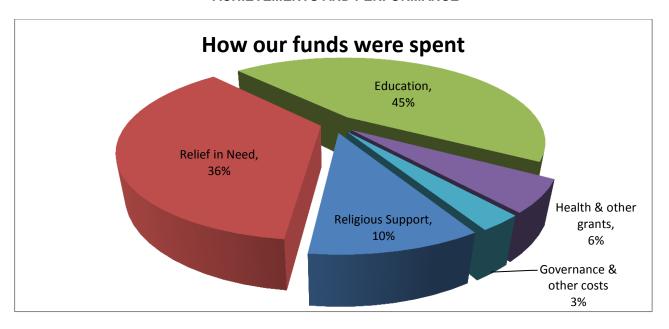
With the exception of the Pensioners' Winter Heating Award and the majority of Student Grants, applications can be made at any time throughout the year. The time restriction on Student Grants is to ensure that the overall budget allocation is divided fairly between all of the applicants.

In setting out the above Policy the Trustees ensure that the public's opportunity to benefit from charitable assistance is not unreasonably restricted. The town of Evesham is deemed to be a sufficiently wide area in which to distribute the majority of the funds, with a larger beneficial area being available for health related grants. Applications are accepted from anyone living within the beneficial area regardless of their religious, ethnic or national background, provided that they meet the specific criteria for the type of grant being requested. This ensures that the grants, where approved, relate directly to the Charity's aims and objectives.

Financial assessments and specific grant criteria help the Trustees to target assistance at applicants who fall within those aims; for instance, school uniform grants are only provided to those with school age children and university grants to those undertaking higher education. Some grants are specifically targeted at those on a low income or who are in poverty, whereas others are awarded to recognise an individual's achievement. In addition, whilst the Charity is always keen to use local suppliers for goods and services, specific contracts are not generally agreed to ensure that no one supplier is favoured over another. Any private benefit received either by the applicant or supplier is therefore incidental to the grant. The Charity does not charge fees for any of its services.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

ACHIEVEMENTS AND PERFORMANCE



Religious support

The Charity has continued to meet its objectives under the Scheme in supporting the nominated Vicars and Parochial Church Councils (P.C.C). The basic funding allocations are agreed at the budget meeting each year and then claims for expenditure are made against set criteria up to the agreed allocation. The three P.C.C's each receive the same amount towards their general expenditure, with an extra one-off allocation being made every third year for special projects. The amounts are detailed in the attached financial statements.

Relief in need

The Charity approved 886 (2013/14 - 970) applications from individuals, distributing a total of £111,543 (£128,759). These applications were financially assessed in accordance with the Charity's guidelines.

The grants took a variety of forms, for example; 5 cookers were provided to households with either no cooking facilities or those who could not afford replacement facilities, 14 fridges to assist with food storage, 15 grants to ease pressure on household budgets and 21 disability aids were purchased.

Part of the funding under this Clause was to assist with the purchase of school uniforms and 76 (79) pupils at various schools were awarded grants totalling £7,373 (£9,240). The Trustees continued to implement their policy to limit school uniform grants to one per child per school level; however, the grant has now been extended to assist towards clothing costs for further education courses where specific items have to be purchased as part of that course and the amount of the grant has also been increased.

The Charity provided electric wheelchairs and mobility scooters to a number of disabled persons, the ownership of which passed directly to the successful applicant. Medical equipment that is not normally available via the NHS was only provided to applicants after the Charity had received advice and guidance from appropriate medical practitioners.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

Under this general "Relief in Need" objective, 'emergency grants' were awarded to applicants who, due to a variety of circumstances, were considered to have an immediate need. Emergency grants totalling £19,430 (£18,522) to 336 (318) applicants were issued. The grants normally consisted of food vouchers together with a small amount of cash. In these emergency situations, the Charity often works with other agencies to ensure that statutory assistance has been fully claimed as the Charity is not allowed to replace state aid.

The Trustees continued with the Pensioners' Winter Heating Award to assist those on a limited income; the main amounts awarded being between £120 and £140. A smaller allowance was provided to applicants who were resident in grouped homes where heat and light was provided within an overall service charge. 391 (415) applicants were assisted at a cost of £63,550 (£65,190) and this included the provision of a trip in the summer and winter.

Applicants who qualified for the Heating Award were invited on two trips. In the summer the Trustees were hosts to 232 guests at Weston-Super-Mare and in the winter to 213 guests at a pantomime in Wolverhampton. The Trustees are grateful to the Red Cross personnel and the drivers who accompany the guests and assist the host Trustees. In running these trips an additional social objective is achieved which falls within the overall aim of assisting those from the town of Evesham.

The Charity continues to use the services of businesses and other charities in the town to provide benefits to many applicants and their continuing co-operation is much appreciated by Trustees and staff. During the last year the Charity also directed around 40 applicants to 'Caring Hands in the Vale' at the Vale of Evesham Christian Centre where they were able to collect a food parcel or have a hot meal and this has been a great help to both applicants and the Charity.

A wide variety of local organisations have been supported and the sum of £99,261 (£83,578) was awarded to 19 (20) groups. In order to be considered groups applying for assistance must provide benefit to local residents and be consistent with the aims and objectives of the Charity. The grants provided to organisations are an efficient means of assisting a large number of people.

Organisation grants in excess of £1,500 are detailed in the financial accounts. In particular, the Trustees provided a grant of £30,000 to the South Worcestershire CAB. This helped ensure that their work within Evesham and the surrounding area continued and over 1,200 clients were assisted during the year. A grant of £10,000 was approved for the Worcester CAB and WHABAC for their project which assists single homeless people into private accommodation. The funding enabled dedicated support to be provided within Evesham.

Evesham & District Mental Health Support Services provide a wide range of services and they were awarded £20,000 towards their operating costs. This grant supported them whilst longer term funding was being sought from the National Lottery and it is pleasing to see that they have now been awarded a five year grant.

The Evesham Volunteer Centre's project to promote the independence of pensioners in their own homes is continuing and the 3 year £30,000 grant approved in 2013/14 is still being released in stage payments as the agreed target measures are met.

The Trustees also assist other local charitable organisations by providing temporary meeting rooms without charge, together with the use of other office resources.

Promotion of education

Just under half of the Charity's expenditure is allocated towards educational awards for schools, colleges and individual students.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

The local schools and college received grants totalling £52,190 (£50,049) to support special education needs and the School Governors have to apply each year with details of their proposed expenditure. Within the above amount, St Andrew's Church of England First School in Hampton receives an enhanced payment as benefits to the School are specifically mentioned within the Scheme that governs the Charity.

An additional grant of £20,000 was provided to Prince Henry's High School for their Arts Centre. The improved lighting and sound equipment which will shortly be installed will benefit both the pupils and all those who visit and use the Centre.

Individual students attending courses throughout the county are also able to apply for a grant. In 2011/12 a change in the level of funding allowed the Trustees to increase a full higher education grant from £884 to £1,000. This grant was maintained in both 2012/13 and 2013/14 and increased to £1,130 this year. 190 students received the full award; the remainder received lower amounts dependent upon their course and individual circumstances. Overall, 290 (314) students received academic awards totalling £252,075 (£242,384).

The Trustees made 39 (46) Miscellaneous Education Awards for music, arts, sports, educational visits and club activities at a cost of £5,333 (£6,021). The criteria for these applications were amended a few years ago in order to increase their availability and it is therefore disappointing that applicant numbers have decreased slightly. Within this group, the Trustees also support young people who are deemed to have met a "Standard of Excellence" within the field of arts, sports or music at county level or above and 16 students were awarded grants which are not financially assessed.

Health and other charitable purposes

Although the Trustees set a prudent budget each year, based upon the experience of previous applications and the current objectives, surplus funds will occasionally arise. These funds then become available to support the Trustees' health objective. Whilst funding for health related issues for Evesham residents is included under the general "Relief in Need" heading, a further £9,582 (£3,453) was expended on grants to 19 (23) applicants who lived in the Charity's wider beneficial area. £22,000 was also awarded to St Richard's Hospice and £7,000 to Acorns Children's Hospice to assist with palliative care costs under this objective.

General matters

Across all of the objectives, a total of 159 (152) applications were either withdrawn prior to consideration at a Trustees Meeting or rejected because they failed to meet set financial or other criteria. A number of applicants were also referred to other agencies that were able to provide alternative assistance. The Charity acts as a referral agent for the Discretionary Welfare Assistance Scheme run by Worcester City Council for Wychavon residents and 48 (22) referrals were made to this service and grants in excess £19,900 (£5,800) were obtained for these applicants.

In July 2014, the Charity celebrated its tercentenary and a Commemoration Service was held at Worcester Cathedral. The Trustees were pleased to welcome a congregation of around 450 people, including the Deputy Lord-Lieutenant Professor Michael Clarke, the Chair of Wychavon District Council, the Mayor of Evesham and representatives and children from the college and schools in Evesham together with many other local organisations and individuals. The Dean of Worcester presided and the Bishop of Worcester gave a thought provoking sermon. An exhibition about the Charity was held in the Cathedral during July which included wonderful contributions from the schools and local organisations and this was subsequently put on display at venues in Evesham.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

The Trustees thank everyone who was involved with the Service, those who attended and all the contributors to the exhibition. They all helped to make the Charity's 300th Anniversary a very special and memorable occasion.

FINANCIAL REVIEW

In order to undertake its work, the Charity is reliant upon the income from its investments. This amounted to £743,628 (£824,508) being a decrease of 9.8% over the previous year. The figure includes a nominal sum from other sources as detailed in the financial statements.

Investment Policy and Performance

The investments are currently held in a range of funds operated or monitored by the appointed Investment Managers, CCLA and Cazenove. Cazenove has a delegated authority which allows them to move funds within their own portfolio.

In accordance with good management the Trustees monitor the funds through a range of measures:

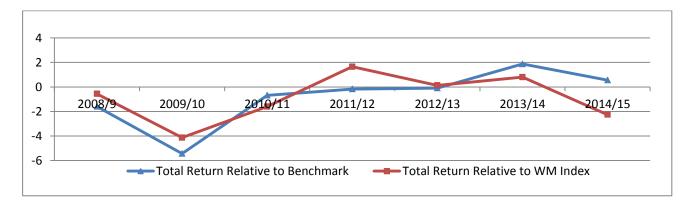
- Quarterly reports from the respective Fund Managers.
- An annual review of the overall investment policy.
- Comparison against agreed benchmarks.

The benchmarks for 2014/15 comprise of:

- An income target of £750,000.
- A composite benchmark specific to the Charity.
- A comparative benchmark provided by the WM Company Charity Fund Index. As the Charity invests
 its funds in similar ways to other endowed Charities, this Index is considered to be a useful guide to
 the expected rates of return for a typical UK Charity Fund.

The portfolio had underperformed in some areas during 2009/10 and this prompted the Board's decision to sell the funds held at the Charities Aid Foundation. These were re-invested into a separate portfolio managed by Cazenove. The transfer occurred in mid-2010 following full discussions with the Charity's Investment Managers and the amendments had a positive effect immediately.

In the current financial year the portfolio achieved a total return of 9.34% against the composite benchmark of 8.78%. However, the income fell below the target figure by £6,372. The reduction in income from 2013/14 was expected as the 10% improvement in income during that year was an exception being mainly due to the careful timing of investment amendments.



REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

Towards the end of 2013/14 the Trustees increased their focus on capital preservation and it was decided that the additional income received during the year would be allocated to supplement grant payments made during 2014/15 and this did occur, as detailed below. Adjustments were therefore made to the portfolio managed by Cazenove in order to reduce the income. However, this deliberate policy has caused the portfolio to underperform when compared against the WM index – as shown in the above chart. The Trustees consider that this is acceptable given the rate of inflation during the reporting period and the prevailing low interest rates. An income target of £735,000 has been set for 2015/16.

The Trustees are able to take a long term view in respect of capital values and in line with their risk management policy, acknowledge that these values will fall and rise over shorter time periods.

Reserves Policy

The Office monitors the level of reserves throughout the year and provides the Trustees with details of the Charity's cash flow position. The Policy was reviewed during the year and amended to cover the following requirements:

- To allow the Charity to function for the foreseeable future. (Unrestricted Funds General Fund)
- To release grants as they are approved. (Restricted Funds Grant making reserve)

General Fund - Given the grant-making nature of the Charity, the Trustees consider that it is prudent to maintain a reserve equivalent to the forecast amount of the annual governance and support costs (less deprecation) as this will enable the Charity's office to function and meet its obligations under employment laws. A shortfall had arisen in this reserve but following the Policy review, a transfer of £21,007 was made to clear this position. The reserve currently stands at £130,200. Based on the 2015/16 budget, the reserve requirement is expected to increase to £131,500 by 31 March 2016.

Grant making reserve - The second requirement is to hold sufficient cash to allow the Charity to release general grants as they are approved and meet commitments for the student and heating grants during the autumn and winter periods. Although the Charity's income can be forecast, it is not received at a constant level throughout the year and it is considered necessary to hold, within the Restricted Income Fund, an amount equal to one quarter of the projected annual grants as a reserve. This was set at £158,000 for 2014/15.

As detailed in the previous Annual Report, the balance in this Fund stood at £264,077 as at 31 March 2014 due to the increased income that year. Some of the funds were therefore released to top-up the investment income and this helped to cover the additional grant expenditure during the year. The fund balance has now reduced to £201,235 and a minimum requirement of £150,000 has been set for 2015/16.

As part of the Policy review it was decided to separate the value of the functional assets from the General Fund to enable the cash reserves to be more evident within the Financial Statements.

PLANS FOR THE FUTURE

Prior to each financial year a budget is agreed which identifies the expected income together with key areas of expenditure. After allowing for support and governance costs the intention is to distribute the remaining income in accordance with the aims and objectives of the Charity.

The budget is based upon forecasts from the Office and Fund Managers and from the experience of previous years. It is then adjusted in line with known factors and any change of emphasis that the Trustees may wish to introduce in their grant making.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2015

To this end the Trustees and staff continue to review the support provided to the community of Evesham and seek to ensure that their work and policies reflect current needs. This review is achieved through regular meetings and contacts with other charities and support agencies to which referrals are often made. It has been noted from feedback that our own work can often be enhanced if other agencies can also become involved and likewise we are pleased to be able to support them by making joint grants. Whilst this is not necessary in every case, when it does occur, the Charity has been constructive in obtaining monetary and practical assistance from other sources for the benefit of applicants. This is an area that the Charity will continue to develop to ensure that applicants can access the wide variety of help that is available from sources that are sometimes not widely known about.

At a strategic review held in February 2006, the Trustees concluded that the current aims and objectives detailed in the Scheme were still relevant and that the specific types of grant used as a means of meeting those objectives would be maintained. However, the Board is keenly aware that the economic climate has changed since then and that different types of requests are being seen. Following a six month review period in 2011, it was decided to implement some Policy amendments and this enabled a wider range of applications to be considered.

Enquiries to the Charity are always welcomed and Trustees are pleased to consider all requests meeting their current policies and the Charity Commission Scheme requirements.

The Trustees thank the Office for their work throughout the year and their continued dedication to the Charity.

This Report was approved and adopted by the Board of Trustees at the Annual General Meeting held on 25 June 2015.

Signed by Nigel Lamb - Trustee Signed by Mrs Julie Westlake - Trustee

STATEMENT OF TRUSTEES RESPONSIBILITIES FOR THE YEAR ENDED 31 MARCH 2015

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF JOHN MARTIN'S CHARITY

We have audited the financial statements of John Martin's Charity for the year ended 31 March 2015 on pages fifteen to twenty nine. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charity's trustees, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under Section 154 of that Act. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the Statement of Trustees Responsibilities set out on page twelve, the trustees are responsible for the preparation of the financial statements which give a true and fair view.

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with regulations made under Section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2015 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF JOHN MARTIN'S CHARITY

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

QL----

Allchurch Bailey Limited
Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006
Almswood House
93 High Street
Evesham
Worcestershire
WR11 4DU

25/06/15 Date:

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2015

INCOMING RESOURCES Incoming resources from generated funds Investment income	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2015 Total funds £	2014 Total funds £ 824,508
	2	7+3,020			743,020	024,500
RESOURCES EXPENDED Costs of generating funds						
Investment management costs	3	_	_	23,839	23,839	31,662
Charitable activities	4			23,037	20,000	31,002
Religious support		_	81,570	_	81,570	81,981
Relief in need		-	290,938	-	290,938	292,132
Promotion of education		-	363,504	-	363,504	334,022
Health		-	44,727	-	44,727	34,069
Governance costs	7	13,252	-	-	13,252	13,965
Other resources expended		8,659	-		8,659	6,811
Total resources expended		21,911	780,739	23,839	826,489	794,642
NET INCOMING/(OUTGOING RESOURCES BEFORE TRANSFERS	,	721,717	(780,739)	(23,839)	(82,861)	29,866
Gross transfers between funds	14	(717,897)	717,897	_		
Net incoming/(outgoing) resources before other recognise gains and losses	ed	3,820	(62,842)	(23,839)	(82,861)	29,866
Other recognised gains/losses Realised losses on investments Unrealised gains on investments	11	- -	- -	(34,490) 1,202,417	(34,490) 1,202,417	(111,193) 847,060
Net movement in funds		3,820	(62,842)	1,144,088	1,085,066	765,733
RECONCILIATION OF FUND	S					
Total funds brought forward		339,699	264,077	20,637,224	21,241,000	20,475,267
TOTAL FUNDS CARRIED FORWARD		343,519	201,235	21,781,312	22,326,066	21,241,000

CONTINUING OPERATIONS

The Statement of Financial Activities includes all gains and losses in the year and, therefore, a statement of total unrecognised gains and losses has not been prepared.

All incoming resources and resources expended arise from continuing activities.

BALANCE SHEET AS AT 31 MARCH 2015

FIXED ASSETS Tangible assets Investments	Notes 10 11	Unrestricted funds £ 208,119	Restricted fund £	Endowment fund £ 21,415,647	2015 Total funds £ 208,119 21,415,647 21,623,766	2014 Total funds £ 213,117 20,418,461 20,631,578
CURRENT ASSETS Stocks Debtors Cash at bank and in hand	12	144,673 144,673	162 3,060 295,862 299,084	365,665 365,665	162 3,060 806,200 809,422	320 523 698,188 699,031
CREDITORS Amounts falling due within one year	13	(9,273)	(97,849)		(107,122)	(89,609)
NET CURRENT ASSETS		135,400	201,235	365,665	702,300	609,422
TOTAL ASSETS LESS CURRENT LIABILITIES NET ASSETS		343,519	201,235	21,781,312	22,326,066	21,241,000
FUNDS Unrestricted funds: General fund Functional assets fund Designated Restricted funds Endowment fund	14	130,200 208,119 5,200	201,235	21,781,312	130,200 208,119 5,200 201,235 21,781,312	109,193 213,117 17,389 264,077 20,637,224
TOTAL CHARITY FUNDS		343,519	201,235	21,781,312	22,326,066	21,241,000

The financial statements were approved by the Board of Trustees on 25 June 2015 and were signed on its behalf by:

Mr Nigel Lamb - Trustee

Mrs Julie Westlake - Trustee

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets and in accordance with applicable accounting standards the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are recognised once the Charity has entitlement to the resources, it is certain that the resources will be received and the monetary value of incoming resources can be measured with sufficient reliability.

Resources expended and irrecoverable vat

Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the Charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Grants payable are payments made to individuals, schools or organisations in the furtherance of the objectives of the Charity. The grants are accounted for where either the Trustees have agreed to pay the grant without condition and the recipient has a reasonable expectation that they will receive a grant, or any condition attaching to the grant is outside the control of the Charity.

Irrecoverable VAT is charged against the category of resources expended for which it was incurred.

Charitable activities

Costs of charitable activities include grants made and an apportionment of support costs and overheads as shown in note 6.

Governance costs

Governance costs comprise all costs involving the public accountability of the Charity and its compliance with regulation and good practice. These costs include costs related to the statutory audit and legal fees, together with an apportionment of overhead and support costs as shown in notes 6 and 7.

Allocation and apportionment of costs

Overhead and support costs have been allocated first between charitable activity and governance. Overhead and support costs relating to charitable activities have been apportioned between the four main activities on the basis of the administrative time spent in assessing and awarding grants made within those activities, except where a specific cost is directly attributable to an activity. The allocation of support costs and overheads is analysed in note 6.

Tangible fixed assets and depreciation

The Charity's freehold property was professionally valued by Gusterson Palmer, Chartered Surveyors, on an open market value at 21 May 1998. This valuation has been adopted as the historical cost under the transitional provisions of Financial reporting Standard 15. In the cases where fixed assets have been acquired in previous years but not capitalised in those accounts, they have been valued by the Trustees at their estimated current value to the Charity.

With the exception of renovation costs no depreciation is charged on the freehold property. The Charity is responsible for the upkeep and maintenance of the property and the general costs written off as incurred. Accordingly the Trustees consider the life of the property to be so long that any depreciation will be immaterial in the context of these accounts.

Depreciation of other assets is calculated to write-off the cost or valuation over their estimated useful lives as follows:

Building renovation costs
Computer equipment
Fixtures and fittings
20% straight line
20% straight line
20% straight line

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES – continued

Fixed asset investments

Investments are stated at market value as at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluation and disposals throughout the year.

Current assets- non cash

Stock- A quantity of cookers, tents and sleeping bags were purchased during the year and undistributed at the year end. These items have been included at cost and will be distributed in the near future.

Vouchers held- As some grants are awarded in the form of gift vouchers, the Charity holds some monies in the form of gift vouchers. These are included in the accounts at their cash value.

Taxation

The charity is exempt from tax on its charitable activities.

Fund structure

The Charity received a permanent endowment of agricultural land through the will of John Martin in 1714. As parcels of this land have been sold, all proceeds have been reinvested in suitable financial investment funds, which must remain as endowed funds of the Charity. The income from the investments is wholly unrestricted, subject to the provisions of the Charity's scheme, which defines the beneficiaries of the income therefrom.

The restricted fund represents the income transferred from the unrestricted fund after meeting the Charity's support and governance costs. The remaining income is then applied to meet the grant making objectives of the Charity. Any surplus or deficit on the year is carried forward in the restricted fund, and is available for distribution in future years, in accordance with the 1989 Scheme of the Charity.

The unrestricted fund balance represents surplus income brought forward from the period prior to the adoption of the 1989 scheme. This fund can be expended at the Trustees' discretion.

Realised gains and losses

All gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses on investments are calculated as the difference between sales proceeds and opening market value (purchase date if later). Unrealised gains and losses are calculated as the difference between the market value at the year end and opening market value (or purchase date if later). Realised and unrealised gains are separated in the Statement of Financial Activities.

Pensions

Employees of the Charity are entitled to join a defined contribution 'Money Purchase' Scheme, The Charity contribution is restricted to the contributions disclosed in note 9. Contributions are charged to the statement of financial activities as they fall due.

Contingent liabilities and provisions

Grants - In accordance with the SORP, a contingent liability is disclosed for those grants, which do not represent liabilities, where possible obligation, which arises from past events, will only be confirmed by the occurrence of one or more uncertain future events not wholly within the Trustees' control. Provisions are recognised for those grants where there is uncertainty as to the timing or amount, and any uncertainty regarding the amount is more than one of determining a basis for reasonable estimation of the liability arising from the constructive obligation.

Pension obligations - In accordance with the accounting guidelines introduced via Financial Reporting Standard 17 ("FRS17"), a contingent liability is disclosed where a possible obligation to pay further pension contributions exists.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

2. INVESTMENT INCOME

	III ESTIMENT INCOME					
	Rents receivable and	Unrestricted funds £	Restricted funds £	Endowment funds £	2015 Total funds £	2014 Total funds £
	miscellaneous income Dividends	1,760 739,955	-	-	1,760 739,955	1,240 821,317
	Interest	1,913			1,913	1,951
		743,628			743,628	824,508
3.	INVESTMENT MANAGEMEN	T COSTS				
	Portfolio management	Unrestricted funds £	Restricted funds £	Endowment funds £ 23,839	2015 Total funds £ 23,839	2014 Total funds £ 25,152
	Professional fees			<u> </u>		6,510
		-		23,839	23,839	31,662
4.	ANALYSIS OF CHARITABLE	EXPENDITURE				
				Grant funding of activities (See note 5)	Support costs (See note 6) £	Totals £
	Religious support			75,426	6,144	81,570
	Relief in need Promotion of education			210,804 332,523	80,134 30,981	290,938 363,504
	Health and other charitable purpose	es		38,583	6,144	44,727
				657,336	123,403	780,739
5.	GRANTS PAYABLE					
	Religious support				2015 £ 75,426	2014 £ 75,865
	Relief in need				210,804	212,337
	Promotion of education Health and other charitable purpose	es			332,523 38,583	303,154 27,953
					657,336	619,309

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

5. GRANTS PAYABLE – continued

Analysis of grants to organisations and schools:

	2015 €	2014 £
Religious support		
All Saints PCC Evesham	18,300	30,200
St Andrews PCC Hampton	18,300	18,100
St Peters PCC Bengeworth	30,600	18,100
	67,200	66,400
Relief in need		
Acquired Aphasia Trust	5,000	5,000
Alzheimer's Society	-	3,900
Caring Hands in the Vale	-	1,500
Evesham & District Mental Health Support Services	20,000	2 000
Evesham Methodist Church	3,000	3,000
Evesham Sea Cadets Corp	5,000	5,500
Evesham Shop Mobility Evesham Street Pastors	6,000 1,000	2,000
Evesham Volunteer Centre	1,000	30,000
Footsteps	_	3,500
Friends of Jubilee Gardens	4,100	5,500
Garage Art Group	-	5,000
No Limits	1,500	-
Pathways to Recovery	2,500	5,000
Roundabout	3,000	-
South Worcestershire Citizens Advice Bureau	30,000	11,800
Vale of Evesham Community First Response	2,000	-
Worcester Citizens Advice Bureau and WHABAC	10,000	=
Yellow Scarf CIC	4,000	3,640
Grant<£1,500 (5 grants), (2014: 8 grants)	2,161	3,738
	99,261	83,578
Promotion of Education		
Battle Of Evesham 2015	2,500	-
Bengeworth First School	3,340	2,840
Evesham Festival of Music	2,000	-
Evesham High School	-	6,290
Hampton First School	9,100	9,000
Life Education Centre	(1,575)	4,200
Prince Henry's High School	11,000	10,850
Prince Henry's High School – Arts Centre	20,000	2.700
Simon de Montfort Middle School	- 5.700	2,790
South Worcestershire College	5,790	5,690
St Egwin's Middle School St Mary's Primary School	2,990 1,740	2,870 1,449
St Richard's First School	3,010	2,650
Swan Lane First School	3,140	2,790
The De Montfort School	9,190	2,190
Vale of Evesham School	2,890	2,830
Youth Music Festival		500
	75,115	54,749

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

5. **GRANTS PAYABLE – continued**

Health & other charitable purposes Acorns Children's' Hospice Church Conservation Trust St Richards Hospice	7,000 22,000 29,000	_	3,000 1,500 20,000 24,500
	29,000	_	24,300
	270,576	_	229,227
Analysis of grants to individuals		2015 £	2014 £
Religious support Relief in need Promotion of education		8,226 111,543 257,408	9,465 128,759 248,405
Health and other charitable purposes		9,583	3,453
		386,760	390,082

ALLOCATION OF SUPPORT COSTS AND OVERHEADS 6.

The breakdown of support costs and overheads and how these were allocated between governance and charitable activities are shown in the table below:

Cost type			Governance	Charitable activities	Totals
			£	£	£
Staff costs			4,777	99,934	104,711
Office costs			457	8,693	9,150
Premises costs			347	6,609	6,956
Advertising			-	520	520
Depreciation			384	7,288	7,672
Legal and professional fees			335	359	694
			6,300	123,403	129,703
7. GOVERNANCE COSTS					
				2015	2014
	Unrestricted	Restricted	Endowment	Total	Total
	funds	funds	funds	funds	funds
	£	£	£	£	£
Auditors' remuneration	6,952	-	-	6,952	6,692
Support costs	_6,300			6,300	7,273
	13,252			13,252	13,965

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

8. TRUSTEES' REMUNERATION AND BENEFITS

Trustees received no emoluments (2014 £Nil).

The following related party transactions occurred during the year.

The Vicar of Hampton and Bengeworth, as an ex-officio trustee, is entitled to have his expenses of office paid in accordance with Clause 25(1) and 25(2) of the 1989 Scheme. These amounted to £5,722 (2014: £5,724) and £2,504 (2014: £3,740).

Mrs Diana Scorse, the wife of co-optative Trustee, Mr Cyril Scorse, receives fees as an organist at St Andrew's Church, Hampton. These fees are refunded to the Parochial Church Council under Clause 25(3) of the 1989 Scheme and total £1,120 (2014: £1,265).

Mrs Binney, the wife of Trustee, Reverend Mark Binney, receives fees as a relief organist at St Andrew's Church, Hampton. These fees are refunded to the Parochial Church Council under Clause 25(3) of the 1989 Scheme and total £Nil (2014: £140).

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2015 nor for the year ended 31 March 2014.

9. STAFF COSTS

	2015	2014
	£	£
Wages and salaries	87,050	87,041
Social security costs	6,962	8,827
Other pension costs	10,699	8,741
	· <u></u>	
	104,711	104,609
		
The average monthly number of employees during the year was as follows:		
	2015	2014
Fulltime employees	3	3

All employee time is involved in providing either support to the governance of the Charity or support services to charitable activities.

No employees received emoluments in excess of £60,000 (2014: Nil).

No pension contributions were outstanding at the year-end (2014: Nil).

continued...

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

TANGIBLE FIXED ASSETS 10.

200	Freehold property £	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST	200,000	107.926	54 171	24.905	296 902
At 1 April 2014 Additions	200,000	107,826 793	54,171 481	24,805 1,400	386,802 2,674
At 31 March 2015	200,000	108,619	54,652	26,205	389,476
DEPRECIATION					
At 1 April 2014	-	101,037	52,422	20,226	173,685
Charge for year		4,139	1,023	2,510	7,672
At 31 March 2015		105,176	53,445	22,736	181,357
NET BOOK VALUE					
At 31 March 2015	200,000	3,443	1,207	3,469	208,119
At 31 March 2014	200,000	6,789	1,749	4,579	213,117

The Charity's freehold property was professionally valued by Gusterson Palmer, Chartered Surveyors on an open market basis at 21 May 1998. This valuation has been adopted as the historical cost under the transitional provisions of the Financial Reporting Standard 15.

All the above tangible fixed assets were used for direct charitable purposes.

FIXED ASSET INVESTMENTS 11.

	2015 £	2014 £
Shares Other investments	21,220,647 195,000	20,223,461 195,000
	21,415,647	20,418,461

Additional information as follows:

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

11. FIXED ASSET INVESTMENTS - continued

Listed investments £
20.222.454
20,223,461
1,087,337 (1,258,078)
(34,490)
1,202,417
21,220,647
21,220,647
20,223,461

87% (2014: 86%) of the above investments were held in the UK.

Material investments with a value of 5% or more of the Charity's funds were as follows:

Holding	Fund	2015	2014
		£	£
513,411	COIF Charities Investment Fund Income Units	6,495,573	5,926,149
1,267,093	COIF Charities Property Fund Income Units	1,389,241	1,231,107
-	Cazenove Growth Trust for Charities	-	1,996,881
3,700,000	Cazenove Equity Income Trust for Charities	3,532,390	3,433,600
1,750,209	Trojan Income Fund	3,054,990	2,829,913
Investments (neither li	sted nor unlisted) were as follows:	2015	2014
17.76 acres of land hel	d for investment purposes	£ 195,000	£ 195,000

The investment land was professionally valued by Bruton Knowles, Chartered Surveyors, on 12 November 2010. The land was permanently endowed to the charity as detailed in note 17 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

Designated training provision

Designated 300th anniversary

Restricted fundsRestricted fund

Endowment funds Endowment fund

TOTAL FUNDS

12.

13.	Prepayments and accrued income CREDITORS: AMOUNTS FALLING DUE	WITHIN ONE YEA	. R	2015 £ 3,060	2014 £ 523
	Grants payable (restricted) Sundry creditors			2015 £ 97,849 9,273 107,122	2014 £ 80,604 9,005 89,609
14.	MOVEMENT IN FUNDS				
	Unrestricted funds General fund Functional assets fund	At 1.4.14 £ 109,193 213,117	Net movement in funds £ 730,376	Transfers between funds £ (709,369) (4,998)	At 31.3.15 £ 130,200 208,119

5,200

(8,659)

721,717

(780,739)

1,144,088

1,085,066

(3,530)

(717,897)

717,897

12,189

339,699

264,077

20,637,224

21,241,000

5,200

343,519

201,235

21,781,312

22,326,066

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds General fund Designated 300th anniversary	743,628	(13,252) (8,659)	<u>-</u>	730,376 (8,659)
	743,628	(21,911)	-	721,717
Restricted funds Restricted fund	-	(780,739)	-	(780,739)
Endowment funds Endowment fund	-	(23,839)	1,167,927	1,144,088
TOTAL FUNDS	743,628	(826,489)	1,167,927	1,085,066

Transfers between funds

In accordance with the charity scheme, £3,530 not utilised for the 300th Anniversary celebrations has been transferred to the Restricted fund. £21,007 has been retained in the unrestricted General fund to maintain the minimum target level set in the Reserves Policy.

15. PENSION COMMITMENTS

The charity offers a pension scheme to all employees and pension contributions of £10,699 (2014: £8,741) were made in the year. There were no contributions outstanding at the year end.

Under the definitions set out in the Financial Reporting Standard 17 (FRS17) the Plan is a multi-employer scheme, where the assets are co-mingled for investment purposes, and benefits are paid out of the Plan's total assets. The Charity is unable to identify its share of the underlying assets and liabilities of the scheme. Accordingly, the Charity has taken advantage of the exemption in FRS 17 and has accounted for its contributions to the scheme as if it were a defined contribution scheme.

The nature of the Scheme is such that if the charity were to withdraw from the scheme then a liability would crystallise. At this point in time there are no plans to withdraw from the scheme.

16. CONTINGENT LIABILITIES

The following contingent liability existed at 31 March 2015:

An additional £5,000 would be payable in respect of a grant to Worcester Citizens Advice Bureau and WHABAC which is subject to conditions being achieved in the next financial year.

continued...

NOTES TO THE FINANCIAL STATEMENTS CONTINUED FOR THE YEAR ENDED 31 MARCH 2015

17. DESCRIPTION, NATURE AND PURPOSE OF THE FUNDS

Permanent endowment fund

The Charity received a permanent endowment of agricultural land through the will of John Martin in 1714. John Martin had lived in Hampton, near Evesham, and bequeathed his lands on condition that they were to be held as a permanent endowment with the income arising being for the specific purposes of providing for a vicar in the parishes of Hampton and Bengeworth, assisting with the education of local children and for the relief in need of the people of Hampton, Bengeworth and Evesham. Since then, most of the original land has been sold and the proceeds re-invested in investment funds, which must also be retained as permanent endowment.

Significant expenses incurred in the administration of the remaining land are also charged to this fund, in accordance with SORP 2005.

The Trustees, with the approval of the Charities Commission, have subsequently expanded the beneficial area to which the bequest relates as part of a series of Schemes. These dictate that all income arising from the permanent endowment is unrestricted in the first instance, to allow for reasonable running costs of the Charity to be met. Any surplus after that must be transferred to the Restricted Fund set out below to be distributed as grants in accordance with the rules of the scheme.

Restricted fund

Under the rules of the 1989 Scheme, once costs of governance and administration have been deducted from the annual income, all remaining monies must be distributed as grants, subject to the restrictions laid out in the Scheme. Any monies not distributed within the same year must be carried forward within the restricted fund, which can only be distributed as grants in future years.

Unrestricted funds

General Fund

The general fund balance represents surplus income brought forward from the period prior to the adoption of the 1989 Scheme together with income arising from the Permanent endowment fund which is available to be spent at the Trustees' discretion. The Policy is to maintain the fund at 100% of forecast annual governance and support costs (less depreciation) as this will assist cash flow and enable the charity to operate and meet its obligations on a day to day basis. Funds held in excess of this requirement are transferred to the Restricted Fund.

Functional assets fund

The functional assets fund represents the tangible fixed assets detailed in note 10. The Trustees approved a change in the Reserves Policy during the year to separate the fixed assets from the General fund.

Designated funds

Within the unrestricted fund, the Trustees, from time to time, establish a small number of designated funds for specific items of expected future expenditure, as described by the name of the fund. These are reviewed annually and transfers made as appropriate in light of these expectations.